



**Minutes of the East Midlands GPM Regional Sector Committee held on Friday  
15<sup>th</sup> October 2010 12.30pm at the Unite Office - Leicester**

**Attendees:** R Batchelor, A Dent, M Flavin, J Leivers, R Moosa (Chair), A Pilkington, T Porter, B Woodcock, R Mooney (Regional Officer), S Nesbitt (Organiser)

**Apologies:** P Curtis, M Keep, D Panter

**Minutes of the last meetings:** - Agreed

**Matters Arising:** None

**Strategy for Growth:** S Nesbitt (Unite Organiser) gave an overview of the work of the Organising Department and spoke about recent campaigns in the Region and the problems they have encountered. A discussion took place on recruitment and the need for Reps to move out of their traditional areas and to recruit and organise other groups of workers within their workplaces. Delegates were invited to spend a day with the Organising Unit; details were available from Mick Orpin Senior Organiser in the Derby Office. Details of the 100% Campaign briefings were circulated and members encouraged to attend the briefings.

**Collective Bargaining in the Sector:** A database of regional pay increases within the GPM sector was circulated. A discussion took place on the availability of data within the Region on pay rates, shift premiums and patterns, etc. It was agreed that the Committee would produce a survey to be circulated to Reps within the East Midland GPM Sector, this would be finalised at the December meeting.

**Regional Industrial Reports:** Industrial Officers written reports for July and October 2010 were circulated. It was agreed to send a letter of support to members at OUP and to donate to the dispute fund.

Polestar- Redundancy negotiations still ongoing, the company had offered redeployment and retraining as an alternative. A Banked Hours Agreement was being negotiated.

Polestar Applied Solutions – The Company were recruiting Temporary workers, a number of former Bemrose employees had been employed.

**Regional Committee Report** – A written report was circulated R Moosa gave an up to date verbal report.

- The Region's H&S Conference continued to be a great success this year 254 Reps had attended the Conference.
- Offices were now using both local numbers and 0845 numbers
- East Midland Labour Party Dinner a limited number of seats available anyone interested to contact Raffiq.

**National Sector Committee Report** – R Moosa gave a verbal report.

- Concerns were raised over the future of the BPIF National Agreement
- Rules Conference is due to take place in June 2011 – Liverpool
- CAC were reviewing motions submitted to conference with no representation from the proposing Committee.
- Union membership system was being updated; members in arrears were being contacted.

**Unite Young Members' Committee:**

Delegates were asked to identify any young members within their workplace or the Sector that would be interested in becoming a delegate to the Young Member's Committee.

**RISC Vacant Seats**

Interest had been shown from Reps at OUP, Kappa (Northampton) and Benson Box it was agreed to co-opt the members and invite them to December's meeting.

**Date of Next Meeting** Friday 10<sup>th</sup> December to be held in the Leicester Branch at 12.30pm

**Any Other business**

The Chair thanked everyone for their attendance and the meeting closed at 2.45pm.