

Hayes Court
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By Post and by Fax

Our Ref DS/CS

15 September 2010

RESULT OF UNITE THE UNION INDUSTRIAL ACTION BALLOT

NAME OF EMPLOYER(S): **Capita Life & Pensions
(Glasgow)**

Question: **Are you prepared to take part in strike action?**

Number of votes cast:	34
Spoiled voting papers:	0
Number voting YES	32
Number voting NO	2

Question: **Are you prepared to take part in industrial
action short of a strike?**

Number of votes cast:	34
Spoiled voting papers:	0
Number voting YES	32
Number voting NO	2