

# Why be a fragment on your own...

**Working Conditions**

**Pay**

**Job Security**

**Holidays**

**Pensions**

**Health & Safety**

**Equality & Diversity**

**Working Hours**

**unite**  
the UNION

## ...when you can join Unite and be part of the bigger picture?

Contact your rep:

Join online at [www.unitetheunion.com](http://www.unitetheunion.com)

## Fujitsu Siemens Computers in the UK

Fujitsu Siemens Computers with more than a thousand people in the UK and 10,500 worldwide is a large and complex company.

On your own you can have little influence. As a member of Unite, the largest union in the UK with thousands of people like you in FSC and Fujitsu Services, you can have a voice with the company and benefits of union membership.

Whether you work in field services or in Bracknell, you need a union like Unite

- **Pay** – have you had a pay increase in recent years and one which is part of your salary for pension and other purposes, rather than an uncertain bonus?
- **Job security** – do you know what the Fujitsu buyout of FSC will mean for your future? Without a union, what influence will you have?
- **Support at work** – as a member of Unite, you have the right to be accompanied in grievance and disciplinary meetings, access to legal support, and if appropriate legal representation on employment and work related issues.



## Unite...

...to represent your interests Unite has

- A long history of involvement with Fujitsu Services
- extensive experience of protecting the interests of members in Fujitsu Services and Siemens
- a specialised sector serving the interests of people working in IT
- the expertise and experience of representing members in over 300 IT companies, including Accenture, CSC, IBM, Fujitsu Services and many others

But the future is uncertain, with the possibility of job losses, and the potential for attempts to change your terms and conditions. This is why you need the best possible support at work – and this is where Unite comes in. Our network of expert representatives and officials is there to provide advice and assistance for you. We work closely with our members to develop union organisation, and secure more than required by law.

### ...for support at work

In the world of work you are applying your skills to the arena in which you work. But what about employment rights, contracts of employment, pay, pensions and working conditions? Fujitsu Services and FSC use lawyers, accountants, management consultants, and other advisors to protect its interests. Don't you deserve access to similar expert advice and support? Unite can help to help you protect your interests.

### ....as the largest union in Britain

Unite has almost 2 million people like you and the largest Parliamentary presence of any union to provide political influence in employment legislation, representation in Parliament and to government, and campaigning to strengthen your rights at work.

**UNITE – the union of choice for people in IT**

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