

EAST MIDLANDS REGION

REGIONAL INDUSTRIAL FOOD, DRINK & TOBACCO SECTOR

Held at the Nottingham Office on
Tuesday 15th June 2010



COMMITTEE MINUTES

Attendees: Andy Shaw, Regional Industrial Officer
Brian Davies
Neil Johnson
Allen Bowler
Debi Bell
Floyd Major
Greg Eden
June Shepherd
Liza Horton-Whitfield
Neelam Verma

- 1 **Welcome & Introduction**
Regional Office Andy Shaw welcomed delegates to the meeting.
- 2 **Chair**
The meeting was chaired by Floyd Major in the absence of John Ball.
- 3 **Apologies for Absence**
Apologies were received from David Matthews and Jag Bazaz
- 4 **Previous Minutes**
Minutes were taken page by page and adopted as a true record.
- 5 **Matters Arising**
None
- 6 **Regional Industrial Report**
Regional Officer provided a written quarterly report, which was supplemented with a verbal presentation.
- 7 **Delegates Industrial Reports**
Bakkavor Pizza-Neil Johnson reported that projected volumes due to the World Cup were not as high as expected.
Employed 70 people extra on a temporary basis with a view to review following tendering process in late Summer.
Union Agenda – new Reps identified on Nights.

Sainsburys (Ripley) – Debi Bell reported that talks are taking place over Holiday Booking for New Year's Day.
5 Separate Disciplinary Hearings related to comments made on Facebook regarding Managers and people adding comments.
Grievances from longer term employees over the pay banding structures

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are to be taken to National Committee.

Sainsbury (Wigston)- Neelam Verma reported that the fridge is leaking through the store and staff are subjected to slipping incidents as a result of wet floors. This is the main issue.

Sainsburys (Loughboro)-June Shepperd reported that similar to Neelam that leaking fridge is causing slipping incidents. Cleaning Staff are being trained on use of machinery to suck up water and keep the floor dry. It has been identified as a drainage problem and the floor may need to be replaced.

Checkout Operators are using chairs that are not suitable for the task, checkout is higher than usual so seeking to address by introducing higher chairs that are already in use in the Service Stations.

British Sugar – Floyd Major reported that they are in the 2nd year of a 2 year pay deal which was settled at 4.2%.

The Safety Committee is being revamped and they are looking for onsite courses to supplement this.

A big screen has been erected for the World Cup England games plus any others on request.

Norbert Dentressangle – Greg Eden reported that the pay rise was implemented on 1st January 2010 which was the 2nd year of a 2 year deal settled at 3.65%. Agreement had been reached that in the 2nd year the pay rise would be CPI + 0.75% as at December 31st 2009. This was agreed at a time when the CPI was the higher index figure.

Greencore – Alan Ball reported the company are taking on staff because of expected high volumes. The normal volume is 2.5 million sandwiches per week and is expected to uplift to 3.2 million per week.

The pay claim has been submitted to the company for consideration.

Smedley Salads-Brian Davies reported that the pay claim had been settled at 2.2% which was accepted.

There have been a couple of major service issues with Asda which had an impact on the outcome of the talks.

One dismissal related to Facebook Postings.

A New Contract grievance has been raised over new contractual terms for new starters.

Ongoing discussions are being held in relation to the Temperature issue of 5/6°C resulting in an uplift in accidents and Personal Injury claims.

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Young Members Conference

Nominations were received for Felipe Oliveira from the EM/10-906 branch to be elected to the Young Members Committee.

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- 9 ***Unite Policy and Rules Conference*** – Brian Davies reported that it was a good political debate in relation to the repealing of the Anti Union Legislation.

The remit from the RISC Committee on Bank Holiday Working and Working Time was passed.

The Composite was passed on support for Trident Replacement until such time that could be negotiated in a Worldwide Nuclear Disarmament Programme.

There was debate regarding USDAW practice in conjunction with TESCO closing Unite sites and opening new sites with 'sweetheart' agreements.

- 10 ***RISC Committee Dates 2010***

The Committee dates for the remainder of the year are as previously agreed and Minuted.

- September 7th
- December 7th

- 11 ***Any other Business***

Equalities - An update was received from Maureen Scott Douglas.

Political School – Correspondence was received from Adrian regarding this event which is to be held at Durham in July.

There being no other business the meeting closed at 3.00pm.