

Redundancies at Flyglobespan

Flyglobespan have now concluded the redundancy consultation process at Stansted, Glasgow/Edinburgh and Manchester / Liverpool. Many cabin crew have now been made redundant and received the devastating news by way of a group e-mail.

The way flyglobespan has treated its employees throughout this process has been nothing short of shameful:

- Refusal to extend the consultation period
- Unable to respond to the majority of queries and questions raised by employee reps
- Requests for part time working and unpaid leave denied
- Inaccurate data provided by the company in selection criteria
- No right of appeal in the selection process at Glasgow / Edinburgh
- Staff required to use annual leave to attend interviews
- No breakdown of payments due such as redundancy, notice and holiday pay
- Threatening to deduct pay for non return of uniforms
- Cancelling ID and security passes thus denying access to the crewroom to return uniforms
- No assistance with job seeking
- Advertising for new starts six days after terminating contracts at Glasgow and Edinburgh

Unite will pursue all possible legal claims against flyglobespan.

If you have been affected you must complete and return the form for a possible protective award. This has been sent out and is also available on the website or from Fiona.Farmer@unitetheunion.com. We will keep in regular contact with all affected members. We would like to thank all the employee reps who dedicated their time and effort to assist colleagues in this difficult process.

Fiona Farmer
Unite Regional Officer.



**Enclosed
2 spare copies**
Please help build the
union by passing them
onto colleagues.

Recognition - The only way

As we publish this newsletter, I am sure those of you who have colleagues that have not yet supported our campaign for recognition by joining Unite or signing the recent petition, will be stressing to them the importance of securing recognition with Flyglobespan. I am saying this in the wake of the recent press and media reports and of course the Company's conduct in dealing with the current redundancy situation.

I can also tell you that our campaign is set to escalate. This is as a result of Flyglobespan declining the assistance of the conciliation service ACAS. It has also refused to engage with Unite in meaningful discussion despite Unite now estimating that we have at least 50% of Cabin Crew employees in membership. Flyglobespan have continually responded to our genuine approaches with negative and obstructive replies, which we believe do not represent the opinion of it's workforce. The repeated complaints which Unite receives from our members regarding the apparent attitude of Flyglobespan towards it's dedicated Cabin Crew employees are now becoming news items both locally and nationally.

Our members have asked Unite to assist in trying to address their concerns, and although we are now in the process of dealing with legal claims relating to the lack of consultation during the redundancy, I must emphasize once again the importance of maintaining support for Trade Union Recognition. I see no other way of collectively resolving the problems associated with being a Flyglobespan Cabin Crew employee.

Finally as ACAS have been unable to convince Flyglobespan of the merits of a voluntary agreement with Unite, we are now re issuing our CAC application. This coupled with a more high profile approach to the campaign will, I am sure, tilt the scales in favour of You and all Your Cabin Crew colleagues.

Please register your support today by Contacting our CAT Organiser Janet Henney Tel. No. 07717 227816 for an application form, or join on-line at www.amicustheunion.org/joinonline

Brian Boyd
Unite National Officer.



Brian Boyd
Unite National Officer

Unite the Union Officers by Airport

Aberdeen
Fiona Farmer
Tel: 01382 226 268

Cardiff
Bryan Godsell
Tel: 01792 470 434

Glasgow
Fiona Farmer
Tel: 01382 226 268

London Stansted
Bill Pigram
Tel: 01449 723 387

Belfast
Kevin McAdam
Tel: 028 9074 7871

Edinburgh
Fiona Farmer
Tel: 01382 226 268

Liverpool
Denise Barber
Tel: 0161 798 8976

Manchester
Denise Barber
Tel: 0161 798 8976

Birmingham
Pete Coulson
Tel: 024 7622 7522

Exeter
Dorothy Fogg
Tel: 01275 370 000

London Gatwick
Joe McGowan
Tel: 020 7505 3000

Dublin, Knock & Shannon
Brian Gormley
Tel: 00 3531 478 4141

**Amicus Organiser:
Civil Air Transport**
Janet Henney
janet.henney@amicustheunion.org
Tel: 07717 227816

**Civil Aviation
National Officer**
Brian Boyd
John Smith House
145 - 165 West Regent Street,
Glasgow G2 4RZ
Tel: 0141 248 7131

Flyglobespan Lead Officer
Fiona Farmer
Amicus the Union
17 South Tay St
Dundee DD1 1NR
Tel: 01382 226 268

Join on-line at <http://www.amicustheunion.org/Join-On-Line-Here>
Amicus website www.amicustheunion.org
