

EAST MIDLANDS REGION

REGIONAL INDUSTRIAL FINANCIAL AND LEGAL SECTOR COMMITTEE

Wednesday 15th September 2010



Apologies; Amada Westby, Raj Chauhan, Becky Clements

Attendees; Steph Evison, Dominic Stone, Kylie Robinson, Philip Randall, Fiona Tatem, , Luke Primarolo, Melinda Phillips, Stuart Wilson and Leslie Barker.

Minutes of Last Meeting; Accepted and approved as an accurate record.

Strategy for Growth;

A discussion took place and the committee agreed to plan and implement organising afternoons and branch visits for 2011.

MP – Gave an up date on the new individual T&C's in Lloyds Banking group which gives the union potential for organising around. MP also made the committee aware that Lloyds had given notice to withdraw Seconded Reps positions by December 2010.

SE – HSBC National Reps Committee has a two day meeting where 1st day is used to organise in local area. To date this has proved very successful. Locally; a call centre in Leicester up until recently had no reps. it now has elections as six want four positions.

LB – RSA, The union hopes to sign in October 2010 an ULR agreement. Its taken five years to negotiate but the agreement will allow for 10 ULR's. LB is to head up the national ULR committee.

DS – The union will be signing off a new recognition and procedures agreement with RBS. This agreement will cover Equalities, H&S Learning and industrial reps. the agreement also has built in adjustments of work load and targets for union reps.

National Sector Report;

SE gave an up date of events nationally. Including the up coming pay seminar and the research being undertaken into a new national sector education program. A discussion took place over the perception of 'Bankers'. The committee were dismayed by how union members who worked in the finance industry were being portrayed by others within the trade union movement. It was agreed to submit a motion to the NISC.

Officer Report;

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LP gave an industrial update on the Building Societies he is responsible for in the region.

MP gave an up date on Lloyds Banking Group. MP also agreed to start working on a regional data base of Finance sector reps.

Individual Organisation Update;

LB gave an update on RSA
DS gave an update on RBS
SE gave an update on HSBC

A discussion also took place about negotiating maternity cover for reps.

AOB;

The motion for NISC was agreed and submitted;

This committee demands the current anti finance sector rhetoric directed specifically against "bankers" by some union colleagues should cease. The finance sector has suffered heavily, with thousands of ordinary members losing their jobs. We feel the current language being used is unacceptable and should desist immediately.

We are extremely disappointed that members and officials in other unions and affiliated bodies are in effect blaming ordinary lay members for the ills of the current downturn, when lax regulation and poor fiscal policy are the real culprits.

This committee there asks that this subject is again raised by the executive committee members from the finance sector at the next possible opportunity.

Dates of the next meeting agreed.

In the afternoon the committee received an update from Dave Jeffery on the new Equality Act 2010.