

# CORPORATE MANSLAUGHTER

PREPARING YOUR ORGANISATION  
FOR THE NEW LEGISLATION

THURSDAY 24TH NOVEMBER 2005  
HILTON LONDON KENSINGTON, LONDON

Book by 15th October  
15% Early Bird Discount  
30% Multiple Booking Discount



## A UNIQUE ONE-DAY CONFERENCE EXAMINING NEW CORPORATE MANSLAUGHTER BILL AND ITS IMPACT ON DIRECTORS, HR, RISK MANAGEMENT AND HEALTH & SAFETY PROFESSIONALS

- **Government policy overview** - Analysis of why new legislation is required and future policy options
- **Impact of corporate manslaughter on local authorities** - Steve Sumner, *Employers Organisation for Local Government*
- **Effective management of health and safety** - Bud Hudspith, *Amicus*
- **Legal overview and new responsibilities** - David Leckie, *Maclay, Murray & Spens*
- **What does this mean for health and safety?** - Jonathan Russell, *Health & Safety Executive*
- **Risk management** - Carolyn Halpin, *Association of Local Authority Risk Managers*
- **New legislation and fleet management** - David Faithful, *Lyons Davidson*
- **Directors and corporate manslaughter** - Mick Antoniwi, *Thompson Solicitors*
- **Risk management and local authorities** - Joachim Adenusi, *Institute of Risk Management*
- **Managing road risk** - Graham Feest, *The Association of Industrial Road Safety Officers*

  
Symposiumevents



# CORPORATE MANSLAUGHTER

## PREPARING YOUR ORGANISATION FOR THE NEW LEGISLATION

### Introduction

The new Corporate Manslaughter Bill increases organisational responsibility, and will result in a higher number of prosecutions for organisations who breach health and safety laws. This change in the law represents the most significant overhaul in this field for over a decade, and has far-reaching implications.

In the past it was extremely difficult to hold an organisation responsible for fatal incidents that occurred when it had failed to meet health and safety standards. New penalties include limitless fines and cases can be held in the Crown Court.

This timely event examines the issues facing senior directors, HR professionals, health and safety managers and specialists such as fleet managers in the public and private sectors. Three focussed workshops (see below) will enable all attendees to explore the most critical developments in their field.

### Topics Covered

- **Policy Overview** - How will the introduction of a corporate manslaughter bill affect UK organisations?
- **Management of Health and Safety at Work** - Trade union perspective on corporate manslaughter
- **Legal Overview** - How the new laws would affect organisations facing prosecution
- **What does this Mean for Health and Safety** - Implications and responses for health and safety professionals
- **Case Study** - Examples of past corporate manslaughter cases and lessons to be learnt
- **Risk Management** - Protecting your organisation against risk avoidance

### FLEET MANAGERS WORKSHOP

- **The Effect on Insurance** - Insurance industry analysis and expertise
- **Managing Road Risk** - The importance of on-going risk assessments

### PRIVATE SECTOR WORKSHOP

- **Organisations and Corporate Manslaughter** - Innovative and practical advice for organisations
- **Training and Managing Workplace Competency** - Effective company structure
- **Protecting your Directors' Liability** - Representing health and safety in the boardroom

### PUBLIC SECTOR WORKSHOP

- **The End of Crown Immunity?** Revised exemptions from the law
- **Corporate Manslaughter and Local Authorities** - Enforcing the new laws

### Can't Attend?

If you cannot attend the conference in person, you can still ensure that you have access to the latest analysis and information presented at the event. Conference documentation, complete with copies of all presentations and a list of delegates, can be purchased for £145.00. Simply tick the box on the booking form and the documentation will be sent to you after the conclusion of the conference.

### Who Should Attend?

- HR directors and managers
- Company secretaries
- CEO/CFOs
- Heads of corporate governance
- Health and safety managers
- Fleet managers
- Heads of insurance and risk managers
- Employment lawyers and company solicitors

### Documentation

All delegates receive full conference documentation, complete with copies of all presentations and a delegates list. Additional copies for attendees can be bought at the event for £75.00.

### Law Society CPD Points

This conference carries approx 4.5 Law Society CPD hours. Our CPD code is CXN/SYEV.

### Special Offers

#### 15% Early Bird Discount

Book and pay before 15th October 2005 and receive a 15% discount on the booking fee. This discount applies to all delegate rates – see the booking form on the reverse of this flyer.

#### 30% Multiple Booking Discount

Book and pay for two or more people to attend one (or a combination) of our HR events and receive a 30% multiple booking discount. Offer valid for the events below only

#### • Corporate Manslaughter

*Preparing Your Organisation For The New Legislation*  
24th November 2005

#### • Employing Non-UK Nationals

*How to recruit, employ and integrate staff from overseas*  
1st December 2005

#### • Employers and Ageing Workers

*Preparing for the New Legislation and Managing an Ageing Workforce*  
7th December 2005

#### • Pensions & Employers

*Preparing HR for A-Day, Turner And Pension Changes In 2006*  
8th December 2005

#### • Dispute Resolution & Mediation

*New Strategies for Managing Absence, Workplace Conflict & Raising Productivity*  
24th January 2006

# PROGRAMME

THURSDAY 24TH NOVEMBER 2005  
HILTON LONDON KENSINGTON, LONDON

9.00 - 9.50  
Registration

## SESSION ONE - THE BIG PICTURE

9.50 - 10.00  
Introduction by Morning Conference Chair

10.00 - 10:20  
Keynote Address - The Need for Change  
Government Minister (TBC)

## 10:20 - 10.40 Management of Health and Safety at Work

**Bud Hudspith** - Health and Safety Advisor,  
*Amicus*

- Union perspective on corporate manslaughter

## 10.40 - 11.00 Legal Responsibilities - Now and in the Future

**David Leckie** - Partner, *Maclay Murray & Spens*

- Analysis of new legislation and impact on employers

11.00 - 11.15  
Q & A Panel Session with previous speakers

11.15 - 11.45  
Coffee, Networking & Exhibition

## SESSION TWO - THE KEY ISSUES AND CHANGES FOR CORPORATE MANSLAUGHTER

11.45 - 12.05  
Corporate Manslaughter Bill -  
What does this Mean for  
Health and Safety

**Jonathan Russell** - Enforcement Policy Branch,  
*Health and Safety Executive (HSE)*

- Overview of implications for health & safety professionals

12.05 - 12.25  
Corporate Killing Research Report Results

**Richard Blann** - Dispute Resolution Associate,  
*Norton Rose*

12.25 - 12.45  
Risk Management

**Carolyn Halpin** - Vice-Chair, *Association of Local  
Authority Risk Managers (ALARM)*

- Risk avoidance vs risk management

12.45 - 1.00  
Q & A Panel Session with previous speakers

1.00 - 2.00  
Lunch, Networking & Exhibition

## 2.00 - 3.30 SESSION THREE - WORKSHOP SESSIONS

See Boxes Below for Workshop Information

3.30 - 4.00  
Coffee, Networking & Exhibition

## SESSION FOUR - FURTHER ISSUES

4.00 - 4.30  
Q & A Panel Discussion

- **Jonathan Russell** - Enforcement Policy Branch, *Health and Safety Executive (HSE)*
- **Bud Hudspith** - Health and Safety Advisor, *Amicus*
- **David Faithful** - Consultant, *Lyons Davidson*
- **Graham Feest** - Secretary, *The Association of Industrial Road Safety Officers (AIRSO)*
- **Carolyn Halpin** - Vice-Chair, *Association of Local Authority Risk Managers (ALARM)*

4.30  
Close of Conference Conclusion by Chair

### Workshop A - Fleet Managers Workshop

**Afternoon Chair** - *Association of Industrial Road Safety Officers (AIRSO)*

**New Legislation and Fleet Management**  
**David Faithful** - Consultant, *Lyons Davidson*

**The Effect on Insurance**  
**Bill Pownall** - Fleet Risk Advisor, *Norwich Union Risk Services (TBC)*

**Managing Road Risk**  
**Graham Feest** - Secretary, *The Association of Industrial Road Safety Officers (AIRSO)*

- The Importance of risk assessments

Q & A Panel Session  
with previous speakers

### Workshop B - Private Sector Workshop

**Organisations and Corporate  
Manslaughter - Overview**  
**Mick Antoniw** - Partner, *Thompsons Solicitors*

**Training and Managing Workplace  
Competency**

- Effective company structure
- Adequate training, supervision, monitoring and auditing

**Protecting your Directors Liability**  
**Patricia Peters** - Head of Corporate Governance, *Institute of Directors*

- Representing health and safety in the boardroom

Q & A Panel Session  
with previous speakers

### Workshop C - Public Sector Workshop

**Afternoon Chair** - *Association of Local Authority Risk Managers ALARM*

**Impact of Corporate  
Manslaughter on Local Authorities**  
**Steve Sumner** - National Health and Safety Policy Advisor, *Employers Organisation for Local Government*

- Future responsibilities for local authorities

**Risk Management and the Public Sector**  
**Joachim Adenusi** - Director, *Institute of Risk Management*

**Case Study - Risk Management**  
**James Orr** - Partner, *Lane Clark & Peacock LLP*

- Example of effective risk management

Q & A Panel Session  
with previous speakers



[airso.org.uk](http://airso.org.uk)



[alarm-uk.com](http://alarm-uk.com)



[amicustheunion.org](http://amicustheunion.org)



[lg-employers.gov.uk](http://lg-employers.gov.uk)



[hrzone.co.uk](http://hrzone.co.uk)

# CORPORATE MANSLAUGHTER

## Booking Form

Delegate 1 \_\_\_\_\_  
Organisation \_\_\_\_\_  
Job Title \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Postcode \_\_\_\_\_  
Telephone \_\_\_\_\_  
Fax \_\_\_\_\_  
E-mail \_\_\_\_\_

Please indicate your choice of workshop

A. Fleet Managers  B. Private Sector  C. Public Sector

Delegate 2 \_\_\_\_\_

Job Title \_\_\_\_\_

Please indicate your choice of workshop

A. Fleet Managers  B. Private Sector  C. Public Sector

### Invoice details, if different from above

Invoice name \_\_\_\_\_  
Address \_\_\_\_\_  
Telephone \_\_\_\_\_

### Delegate Rates

Standard Rate	<input type="checkbox"/>	delegates @ £499 + VAT = £586.33	_____
Public Sector Rate*	<input type="checkbox"/>	delegates @ £349 + VAT = £410.08	_____
Charities Sector Rate**	<input type="checkbox"/>	delegates @ £199 + VAT = £233.83	_____

**Documentation** (Delegates receive one copy free)

Additional copies for attendees	<input type="checkbox"/>	@ £75.00 + VAT = £88.13	_____
Copies for non-attendees	<input type="checkbox"/>	@ £145.00 + VAT = £170.38	_____

**Discounts**\*\*\* Minus 15% early booking discount **Or** minus 30% multi-booking discount.

Plus 2% credit card surcharge \_\_\_\_\_

### TOTAL

### Total

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\*Public Sector Rate: All public sector, including NHS, academics and universities

\*\*Charities Sector Rate: Applies to registered charities only

\*\*\* Booking and payment must be received within 30 days of invoice date.

### Bank Transfer

Payments should be remitted to: NatWest Bank, PO Box 4115, Hornchurch, Essex, RM12 4DF.  
A/C Name: Symposium Events Ltd. A/C number: 17809134, Sort Code: 60-24-77.

### Credit Card

Visa/MasterCard/Access  Debit Card  Other

Please note 2% credit card surcharge. Apologies, but we cannot accept American Express.

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GBP (£) made payable to Symposium Events.

### Invoice

**Post:** Symposium Events Ltd, 212a Tower Bridge Road, London SE1 2UP.

**Tel:** +44 (0)20 7403 3990 — **Fax:** +44 (0)20 7403 3891.

**Online:** [www.symposium-events.co.uk](http://www.symposium-events.co.uk)

**Venue:** Hilton Hotel Kensington, 179-199 Holland Park, Kensington, London, W11 4UL

**Date:** Thursday 24th November 2005  
Registration and documentation distribution from 9.00am. Conference begins at 9.50am

**Cancellations:** Cancellations received in writing up to one month before the event (i.e. 24th October 2005) will be refunded in full, less an administration charge of £100+VAT. We regret that cancellations cannot be accepted thereafter. Substitutes are acceptable at any time.

**Programme Changes:** It may be necessary for reasons beyond the control of the organisers to alter the content or the timing of the programme.

**Sponsorship & Marketing Opportunities:** A wide variety of exhibition, sponsorship and marketing opportunities are available at this and four other HR sector conferences being organised by Symposium Events. For details please contact Tenneil Graham, +44 (0)20 7403 3990 or email [tgraham@symposium-events.co.uk](mailto:tgraham@symposium-events.co.uk)

• **Early Bird Discount:** 15% discount when you book before 15th October 2005.

• **Multiple Booking Discount:** Book and pay for two or more people to attend one (or a combination) of our HR events and receive a 30% multiple booking discount. Offer valid for the events below only. Booking and payment must be received within 30 days of invoice date.

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- Employing Non-UK Nationals
- Pensions & Employers
- Dispute Resolution & Mediation
- Corporate Manslaughter

This booking form constitutes a legally binding agreement. Please note that full payment is required in advance of the event and Symposium Events reserves the right to refuse admission if payment is not received.

If you are sending a purchase order please attach a copy of this booking form. All discounts lapse if invoices are not paid within 30 days of issue date, at which point the full registration fee will be payable.

Staff at the event will request a credit card guarantee for delegates without proof of payment. Please note, details of attendees are included on the delegate list in the conference documentation and are shared with organisations directly connected with individual events, including event hosts, exhibitors and sponsors. In addition we may use your data to contact you about Symposium Events products (including this one) and / or allow carefully selected third party companies to let you know how you can benefit from related offers. If you do not wish to receive marketing information please tick the relevant box:

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