



FAIR TIPS CHARTER

AS AN EMPLOYER IN THE RESTAURANT INDUSTRY I PLEDGE TO:

1. Pay all employees at least the minimum wage with 100% of tips added on top as a bonus with no hidden charges.
2. Reach agreement on how tips are shared with those staff directly affected.
3. Make no deductions from tips to cover breakages, till shortages or customer walk-outs.
4. Make all rules for the distribution of tips and service charges available in writing for staff and customers on request.



NAME OF EMPLOYER: _____

SIGNED: _____ DATE: _____

