

Equality and Diversity - Unite Equality Reps Training



Designed to give reps the confidence and knowledge to address equality and diversity issues, the course provides a comprehensive overview of equality in the workplace.

Who should attend?

Workplace reps who have completed the Workplace Reps Introductory Certificate course and also Equality reps.

Learning outcomes

On completion of the course workplace reps should be able to:

- Recognise equality issues within the workplace.
- Know what constitutes discrimination, harassment and bullying.
- Challenge their perception of equality & diversity.
- Understand the key points of new equalities legislation, measures and legal decisions.
- Decide how best to support workers in response to new equalities legislation.
- Use interviewing techniques to deal with individual and workplace equality issues.
- Develop equality policies and practice.

Pre-course activities

Research and bring to the course your workplace equality policies.

Duration

National venues - 5 days.

Regional/Country venues – check the course dates list or contact your regional education office as the duration in each region/country may vary.

Venues

All regional/country and national training centres.

Accreditation and certification

This course is accredited through the Passport to Progress framework.

On successful completion of this course you will be issued with a certificate of unit credit by the Open College Network (OCN).

Progression route

Following this course there is a choice of training programmes available as shown in the Equality Reps Course Progression route at the start of this section.

Key points

Aimed at:

Workplace reps who have completed the Workplace Reps Introductory Certificate course and also Equality reps.

Duration:

**National venues - 5 days
Regional/Country venues – check the course dates list or contact your regional education office.**

Key aims

To provide workplace reps with the confidence to:

- Recognise equality issues within the workplace.
- Know what constitutes discrimination, harassment and bullying.
- Develop equality policies and practice.
- Understand the key points of new equalities legislation, measures and legal decisions.
- Decide how best to support workers in response to new equalities legislation.