

EAST MIDLANDS REGION

REGIONAL INDUSTRIAL ENERGY AND UTILITIES SECTOR

Unite the Union, Pride Park, Derby
Friday 17 September 2010



COMMITTEE

Attendees: Sharon Howard, Nick Clarke, Steve Griffiths, Mark Hewitt,
Tony Tinley (Secretary)

1 ***Apologies for Absence***

No apologies were received.

NOTED

2 ***Minutes of Last Meeting***

Correction – Mark Hewitt was put forward for the Labour Party
Conference.

AGREED

3 ***Strategy for Growth***

Tony Tinley explained both the organising strategy and the 100%
campaign. Nick Clarke to engage with Sharon Howard to support.

AGREED

4 ***Matters Arising***

Gap analysis done. Sharon Howard confirmed she was on the E.on
Health and Safety Committee.

Concern was expressed that a copy of the agenda and last meeting
minutes were not circulated with the meeting invite. The Secretary said
this would be addressed.

NOTED

5 ***Regional Industrial Report***

Tony Tinley clarified the support structure from Unite to E.ON and wider
companies and clarified his areas of activity. He also reported on his
concerns regarding apprentice pay – he had recently been involved in a
case and improved the pay levels but not sufficiently. It was suggested
that this be raised to the National Energy Committee. **NOTED**

6 ***Delegates Industrial Report***

E.ON Retail

Work pattern reviews are ongoing. H&S Rep t-shirts to be provided by
Andy Faughnan. Five new H&S reps have been elected who have been
tasked with recruiting fifteen new members by the year end. A new
recruitment drive was about to start. URL has been signed and activity is
about to start in Parklands. Concern was expressed over the change in

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accreditation of H&S courses. Tony Tinley to write to Training Co-ordinator. **ACTION - TT**

EDF

Pay out to ballot on 2% on pay and allowances from April and 1% from January 2011 – recommended by TU. Pay and harmonisation talks started but held up until pay has been resolved. Redundancy for one role and three people are at risk - HSE Advisor following review of role. Joint collective grievance has been submitted because Company have created a personal contract for a role historically in collective bargaining. Newly appointed H&S Rep. Discussions have resulted in a Drug and Alcohol Policy and random testing has been introduced. Rehabilitation and counselling is built into the process. **NOTED**

E.ON - Central Networks

Since April an alliance has been in place that brings contractors and E.ON staff under one roof. It has not been working well and concern was expressed that there was a risk to performance targets. Clearly Morgan's employees are seeing the benefit of the E.ON union negotiation package. Concern was expressed over the technical ability of some of the project leaders. **NOTED**

7 *Establish Regional Industrial Strategy*

Delegates were invited to consider items for the next meeting. **NOTED**

8 *Any Other Business*

Nick Clarke has attended the Unite Building Global Strategy Conference. It was agreed to move the motion to the Regional Committee:

Motion

Unite the Union recognises the damage caused to the environment and British jobs by illegal logging. We call upon the union to support campaigns that seek to reduce and remove this trade.

Moved by: Nick Clarke

Seconded by: Steve Griffiths **MOVED**

Mark Hewitt gave notice that he intended to resign from the National Industrial Committee. **NOTED**

Nick Clarke raised the issue of an EDL march in Leicester and asked delegates to sign a petition. **NOTED**

The meeting closed.