

# EAST MIDLANDS REGION

## REGIONAL INDUSTRIAL ENERGY AND UTILITIES SECTOR

Unite the Union, Pride Park, Derby  
Wednesday 7 July 2010



### COMMITTEE

Attendees: Sharon Howard, Nick Clarke, Steve Griffiths, Tony Tinley  
(Secretary)

#### 1 ***Apologies for Absence***

Apologies of absence were received from Mark Hewitt. **NOTED**

Nick Clarke was elected as chair. **NOTED**

#### 2 ***Minutes of Last Meeting***

The minutes were accepted as a true record of the meeting.  
**ACCEPTED**

#### 3 ***Matters Arising***

There were no matters arising. **NOTED**

#### 4 ***Regional Industrial Report***

##### Pay Deals

Generation – 4.1%

Central Networks East and West – 4.1%

New Connections – 4.1%

EC&R – 4.1%

Retail – Three year package, reducing the salary level over a three year period, protection in place. Thanks to Sam Carr for his support. 4.3% for last year apprentice. **NOTED**

#### 5 ***Delegates Industrial Reports***

##### E.on Retail

Difficulties ongoing, three year deal that reduces the top band but stops further job reduction until at least 2012. New call centre is being developed in the centre of Nottingham. The buildings have been allocated to specific functions. Disconnections is being split between Small Medium Enterprise and Customer Accounts.

HSE gap analysis has been conducted which is being driven through management and staff to establish understanding of levels currently in place and those that are required.

Action – Tony Tinley to e-mail Keith Cockcroft to confirm Sharon Howard as delegate and copy Sharon in on e-mail. **ACTION – TT**

## **EAST MIDLANDS REGION**

Sharon highlighted the work on developing the HSE structure within Retail. **NOTED**

### E.on Central Networks

Pay offer settled prior to Generation for the first time.

Central Networks alliances have been established in the East – Morrisons, and West – Enterprise which brings contractors under the same roof. It is highlighting the lack of internal structures.

Tony Tinley explained the situation of accredited reps.

Issue of data protection is being addressed.

### EDF

Steve Griffiths explained there had been three pay meetings to date with a current offer of 1.5%. The Union had requested 5.3%, talks are ongoing with Industrial Action being considered. 2.5% achieved last year.

The disciplinary procedure is causing problems and the FTO is attending the Company in the near future to discuss. **NOTED**

## **6 *Regional Industrial Strategy***

### Recruitment in Retail

Sharon Howard to offer support in East Midlands in terms of recruitment and organising in the workplace, mapping etc. It was also suggested that a senior rep be invited to the Retail Forum as a visitor then offer advice.

**NOTED**

### Central Networks

Meeting to be arranged with senior reps to review reps structures and membership in New Connections. **NOTED**

## **7 *Regional Industrial Committee Dates 2010***

The next meeting will be held on 17 September 2010. **NOTED**

## **8 *Any Other Business***

Steve Griffiths was put forward for the Labour Party Conference.

**NOTED**

Working Safely Course, 21- 25 June in Derby was cancelled due to insufficient delegates. All ULR courses have been cancelled at local level, stages 2 and 3. Action – pass concerns onto Dave Jeffery.

**ACTION**

The meeting closed.