

EAST MIDLANDS REGION

REGIONAL INDUSTRIAL ENERGY AND UTILITIES SECTOR

Unite the Union, Pride Park, Derby
Friday 17 December 2010



COMMITTEE

Attendees: Sharon Howard, Paul Connolly (observer), Tony Tinley
(Secretary)

1 ***Apologies for Absence***

Apologies were received from Steve Griffiths, Mark Hewitt and Nick
Clarke. **NOTED**

2 ***Minutes of Last Meeting***

To be passed at next meeting when quorate. **NOTED**

3 ***Matters Arising***

Gap Analysis

Identified an issue of part time workers who work six hour shifts having
only ten minutes in which they are expected to rest, eat and take toilet
breaks. Tony Tinley advised Sharon Howard to raise the toilet break
issue with managers formerly under the Part Time Working Regulations.
NOTED

4 ***Regional Industrial Report***

E.ON

CEO announcement that change of business strategy is expected to
impact on Central Networks, Energy Services and possibly Retail. It is
already visible that Central Networks is being separated infrastructure
wise from the rest of E.ON. **NOTED**

Centrica

Pay negotiations started. **NOTED**

5 ***Delegates Industrial Report***

E.ON Retail

Sharon reported pay to start in new year. Now 600 members in Retail.
Health and Safety Champions are not fully engaged. Sharon reported
that H&S Reps would be reviewing the training / development strategy
and awareness raising events ie workers memorial day. The E.on SHE
team is being split between field and office in the next year with six more
SHE advisors in the field. Accident investigations when it comes to
engagement of reps was raised at national level and Sharon will ensure it
is on the Retail SHECF agenda in January. **NOTED**

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6 *Establish Regional Industrial Strategy*

To be considered at the next meeting. Suggestion was made that H&S be the main focus with organising at the core. **NOTED**

7 *Any Other Business*

Discussion ensued around asbestosis and the office building impact. Paul Connolly explained E.on's project on equality. **NOTED**

The meeting closed.