

EAST MIDLANDS REGION

REGIONAL INDUSTRIAL EDUCATION SECTOR

Rutland Hall, Loughborough University

Monday 11 October 2010



COMMITTEE

Attendees: **Committee:** B. Haveliwala, C. Marlow, M. Gee, D. Roach
M. Bryce, Manohar Patel, A. Stone and Alan Wilcox

Garry Guye, Regional Officer
Shaun Kettle, Learning Organiser

25/10 Apologies

The Chair - Chris Marlow welcomed delegates to the meeting and took Apologies which were received from Mike Robinson, National Officer, John Corrie, Declan Brady, L. Alessandro, Sulina Hendy.

26/10 Minutes of the Last Meeting Held on 14th June 2010

AGREED: to accept the minutes as a true record.

27/10 Matters Arising

- (i) Ref: Page 2, 20/10. The Regional Officer updated delegates on the results of the Pay Ballot from Loughborough, Nottingham and Leicester. It was noted that the level of participation from members was fairly low and there were a number of organisational issues to learn from the exercise.
- (ii) It was further noted that some of the information pertaining to the ballot was too detailed and in Loughborough's case, they received the material late.

28/10 Strategy for Growth

The committee gave further consideration to the strategy document and the need to focus on the 6 option points for action.

- Reference was made to issues associated with working in partnership with both other unions and management.
- Recognition in certain areas was still at issue, e.g. University of Nottingham.
- Training on Strategy for Growth is to take place in the Region and all Reps need to participate.
- The Regional Officer gave an undertaking to commence the process for a 100% Campaign at the University of Nottingham.

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29/10 Regional Industrial Report - Officer

The Regional Officer reported on a number of items including:

- ❖ University Pay
- ❖ Pensions and the Hutton Report
- ❖ Getting membership details up to date and preparing for ballots
- ❖ Lobby of Parliament in defence of the Public Sector on 19th October 2010.

30/10 Regional Industrial Reports - Delegates

- ❖ **Alan Wilcox:-** reported on the Ordinances currently being negotiated at the University of Nottingham.. These will be updated and put to a ballot of members prior to implementation.
- ❖ The university has brought forward a VR Scheme and are looking for expressions of interest.
- ❖ The university ended the last financial year with a trading surplus, but are still looking to reduce the number of staff.
- ❖ There is an issue concerning the low pay of members and that the FOI request shows that the Vice-Chancellor was paid 3.7% when other staff had to accept .5%. There was therefore a need to get rid of Level1 of the Pay scales.
- ❖ The AGM was fairly well attended with a number of speakers.

- **Dave Roche:-** referred to proposals for savings at Loughborough University. They will be going onto the School structure. Finances are ok for the next two years, but savings will have to be made in year three and this will impact on support staff.
- Performance and development review scheme being simplified and formalised.
- The probationary agreement is being re-negotiated. The university is considering a Joint negotiating committee tied into the facilities agreement.

- **Andy Stone & Marion Bryce:-** reported that restructuring is taking place at the University of Nottingham. There are no redundancies, but there is a cost cutting exercise although £15m profit was made last year.

- Partnership is not working especially with Unison.

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- There is a great deal of misinformation regarding policies on the Web.

31/10 The Learning Agenda

Shaun Kettle was introduced to the meeting as the Learning Organiser for the East Midlands. He gave an overview on his role and the need to encourage the development of workplace Learning Representatives especially as they have the same legal rights as H&S Reps.

The new Unite project came into effect in April 2010. This is funded by the Government through Union-Learn and is designed to complement the Government's strategy of skills for life.

The Learning Organisers can also give support on redundancy situations in assisting with work streams.

Shaun concluded by introducing the 10 Steps to Successful Workplace Learning.

32/10 Any Other Important Business

A report was received from Jack Patel on matters discussed at the Estates National Committee. This included a register for members working with asbestos; health & safety and fit notes.

33/10 Dates, Time and Venue for next Meeting

The Regional Officer advised delegates that we needed to await guidance from the EC.

Since the meeting took place the guidance became available and the dates for 2011 are:

Monday 10th January 2011

Monday 7th March 2011

Monday 6th June 2011

Monday 5th September 2011

There being no further business the meeting closed at 1pm