

# EAST MIDLANDS REGION

## REGIONAL INDUSTRIAL EDUCATION SECTOR

Rutland Hall, Loughborough University

Friday 22 January 2010



## COMMITTEE

Attendees: **Committee:** B Haveliwala, C Marlow, L Alessandro, M Gee,  
L Young, D Roach and Sulina Hendy  
Mike Robinson, National Officer  
Garry Guye, Regional Officer

### 1/10 Apologies

Apologies were received from Andy Stone and Marion Bryce

### 2/10 Minutes of the Last Meeting Held on 21 September 2009

**AGREED: to accept the minutes**

### 3/10 Matters Arising

- (i) M. Gee reported that the motion to conference was lost as it could not be amended at the sector conference.
- (ii) D.Roach referred to the difficulties in recruiting due to stringent demarcation lines at Loughborough University.
- (iii) Reference was also made to the USS scheme and the fact that Unite have no representation.

### 4/10 Regional Industrial Report

The NO reported on a number of matters including the 2009 Pay Claim. This is now resolved at .5% and should be paid in January 2010 retrospective to August 1<sup>st</sup> 2009. There is also a Digest Agreement as part of the settlement which provides a tool for dealing with redundancies.

Preparations are now in hand for the 2010 Pay Claim which will take cognisance of the RPI which is 2.9% at the present time.

From the general discussed which ensued, it was recognised that 2010 is going to be a challenging year in terms of funding, redundancies and pension deficits.

## **EAST MIDLANDS REGION**

### **5/10 Delegates Industrial Reports**

Delegates reported on a variety of issues.

At Leicester University new processes and procedures were being re-negotiated through "ordinances"; this is likely to affect all staff. UCU are running a staff survey in order to ascertain why employees were not joining trade unions and Unite will be sheering in obtaining the results.

At Loughborough University, Management are seeking to harmonise all Terms and Conditions.

Concerns were raised about facilities time for Reps.

**AGREED the RO and NO distribute relevant ACAS material to delegates.**

### **6/10 Establishing Regional Industrial Strategy including Preparations for the General Elections**

**AGREED: this item be the main agenda item for the next meeting**

### **7/10 Equality Committee Vacancies**

The RO advised the meeting that vacancies currently exist on the Disability and LGBT Committees.

**AGREED: to note as the committee has delegates on all the Equalities Committees.**

### **8/10 Regional Industrial Committee Date for 2010**

The RO advised that these are awaited pending NEC decisions. In the mean time we needed to arrange the date for the next meeting prior to the end of March 2010.

**AGREED: Wednesday 31<sup>st</sup> March 2010. Rutland Hall, Loughborough University. To commence at 11 am.**

### **9/10 Any Other important Business**

As there was no further business the chair thanked all delegates for attending and closed the meeting at 12.45pm