

EWS Railway CSEU Engineering Council

Affiliated unions to the CSEU



For the attention of Engineering notice boards

Tuesday, 06 December 2005

Engineering staff update for CSEU members

Long Term Welfare Scheme

The Long Term Welfare Scheme for Engineering staff has now been unified for all engineering employees. Now, any member of engineering staff who it has been agreed can leave the Company under the Long Term Welfare Scheme through ill health and are under the age of fifty, will receive eighteen months' day shift salary. Any member of staff who it has been agreed can leave the Company under the Long Term Welfare Scheme through ill health and are over the age of fifty, will receive twenty four months' day shift salary. Any days taken off work through sickness will be deducted from the respective sums due. All the engineering employees who are members of a union affiliated to the CSEU can be reassured that they will not have their sick pay reduced in order to be eligible for this scheme.

Two new Engineering Grades

EWS have introduced two new Engineering Grades into its Engineering Restructuring document. One of these is a Chargehands position which is being introduced into the Infrastructure grades. The other is a Senior Team Member position which is being introduced into the Plant and Buildings grades only.

Plant and Buildings Internalisation of Work

The Engineering Company Council has been in discussions with EWS Management for a number of months now with regard to internalising some Plant and Buildings work, which was currently being out-sourced to other companies. This work will now be brought in-house, creating 35 new posts within the Plant and Buildings teams across all regions of EWS. The CSEU welcomes these new jobs especially within a context whereby some positions are to be displaced through the creation of EWS' central stores.

Lodging Allowance and Christmas Bonus.

At its next meeting, the Engineering Company Council will be discussing with EWS Senior Management, its proposals for a Lodging Allowance and Christmas Bonus Scheme to be implemented within the Engineering Restructuring document.