

ENGINEERING SALARIES

| <u>GRADE</u> | <u>SHIFTS</u> | <u>Rate</u> | <u>SALARY @ 35 HRS</u> | <u>SALARY @ 44 HRS</u> |
|---------------------|---------------|--------------------------------|------------------------|------------------------|
| Team Leader | 1 | £13.37 | £24,349 | £30,610 |
| | 2 | £14.79 | £26,919 | £33,841 |
| | 3 | £16.13 | £29,367 | £36,918 |
| Team Member Level 1 | 1 | £11.09 | £20,189 | £25,380 |
| | 2 | £11.50 | £21,536 | £26,321 |
| | 3 | £12.57 | £22,881 | £28,765 |
| Team Member Level 2 | 1 | £10.09 | £18,536 | £23,303 |
| | 2 | £10.89 | £19,821 | £24,918 |
| | 3 | £11.58 | £21,084 | £26,506 |
| Team Member Level 3 | 1 | £9.27 | £16,885 | £21,227 |
| | 2 | £9.94 | £18,108 | £22,764 |
| | 3 | £10.62 | £19,333 | £24,304 |
| Team Member Level 4 | 1 | £5.82 | £10,610 | £13,338 |
| | 2 | £6.15 | £11,198 | £14,077 |
| | 3 | £6.52 | £11,867 | £14,919 |
| | | Geographical Allowances | | |
| | | | London (Inner) | £1,429 |
| | | | London (Outer) | £640 |
| | | | London & South East | £304 |

Pensionable salaries are in bold type

Pay anniversary date 1st April 2005

The arrangements for the 2005 pay claim are now under review by Amicus representatives