

**Proposed Pay Bands and Pay Points on Second and Third Pay Spines
From 1 April 2007 - ENGLAND only**

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
1	11,959											
2	12,359	12,359										
3	12,702	12,702										
4	13,045	13,045										
5		13,446										
6		13,847	<i>13,675*</i>									
7		14,247	14,247									
8		14,762	14,762									
9		15,334	15,334									
10			15,678									
11			16,135	<i>15,906*</i>								
12			16,651	16,651								
13			17,051	17,051								
14				17,681								
15				18,310	<i>18,310*</i>							
16				18,881								
17				19,454	19,454							
18				20,026	20,026							
19					20,598							
20					21,285							
21					21,971							
22					22,600	<i>22,315*</i>						
23					23,230	23,230						
24					24,146	24,146						
25					25,175	25,175						
26						26,205						
27						27,120	<i>26,663*</i>					
28						28,036	28,036					
29						28,951	28,951					
30						29,981	29,981					
31						31,469	31,469					
32							32,385					
33							33,415					
34							34,558	<i>34,558*</i>				
35							35,760	35,760				
36							36,962	36,962				
37								38,449				
38								39,937	<i>39,937*</i>			
39								41,654	41,654			
40								42,912	42,912			
41									45,086			
42									47,603	<i>47,603*</i>		
43									50,122	50,122		
44									51,494	51,494		
45										53,783		
46										56,301	<i>56,301*</i>	
47										60,077	60,077	
48										61,793	61,793	
49											64,368	
50											67,515	<i>67,515*</i>
51											70,947	70,947
52											74,381	74,381
53												77,950
54												81,692
55												85,614
56												89,723

***Pay rates in italic are special transitional points which apply only during assimilation to the new system. They are shown here for convenience. They are explained more fully in Section 46.**

**Proposed Pay Bands and Pay Points on Second and Third Pay Spines
From 1 November 2007 - UK**

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
1	12,182											
2	12,577	12,577										
3	12,914	12,914										
4	13,253	13,253										
5		13,647										
6		14,042	<i>13,873*</i>									
7		14,437	14,437									
8		14,945	14,945									
9		15,523	15,523									
10			15,870									
11			16,332	<i>16,101*</i>								
12			16,853	16,853								
13			17,257	17,257								
14				17,893								
15				18,528	18,528*							
16				19,105								
17				19,683	19,683							
18				20,261	20,261							
19					20,801							
20					21,494							
21					22,187							
22					22,823	<i>22,534*</i>						
23					23,458	23,458						
24					24,383	24,383						
25					25,424	25,424						
26						26,464						
27						27,388	<i>26,926*</i>					
28						28,313	28,313					
29						29,237	29,237					
30						30,277	30,277					
31						31,779	31,779					
32							32,704					
33							33,744					
34							34,899	<i>34,899*</i>				
35							36,112	36,112				
36							37,326	37,326				
37								38,828				
38								40,330	<i>40,330*</i>			
39								42,064	42,064			
40								43,335	43,335			
41									45,530			
42									48,072	<i>48,072*</i>		
43									50,616	50,616		
44									52,002	52,002		
45										54,313		
46										56,856	<i>56,856*</i>	
47										60,669	60,669	
48										62,402	62,402	
49											65,003	
50											68,180	<i>68,180*</i>
51											71,646	71,646
52											75,114	75,114
53												78,718
54												82,497
55												86,457
56												90,607

*Pay rates in italic are special transitional points which apply only during assimilation to the new system. They are shown here for convenience. They are explained more fully in Section 46.