



Dealing with Redundancy

Key points

Aimed at:
Workplace Representatives in workplaces facing redundancies or Reps wanting to gain further knowledge of redundancy issues.

Duration:
**National venues - 3 days
Regional/Country venues – check the course dates list or contact your regional education office.**

Key aims

To provide Workplace reps with the confidence to:

- Challenge redundancies.
- Organise campaigns around redundancies.
- Negotiate effectively in redundancy situations.
- Represent members through the redundancy process and to internal appeal.
- Support members through redundancy utilising the learning agenda.

This course is designed to equip Workplace Representatives with the knowledge and skills to tackle redundancies in the workplace. It will give reps a better understanding of the redundancy process and enable them to organise effectively around this issue.

Who should attend?

Workplace representatives who have completed the Workplace Reps Introductory Certificate course and are facing redundancies.

Learning outcomes

On completion of the course Workplace reps should be able to:

- Develop a good understanding of the law surrounding redundancy.
- Gain in confidence, skills and knowledge to fight redundancies and lessen the impact on members.
- Play a full and effective part in redundancy consultation processes.
- Organise effective campaigns around redundancies.
- Represent members going through redundancy.
- Support members through the redundancy process.

Pre-course activities

Study any redundancy agreements within your workplace or organisation and bring copies with you to the course.

Duration

National venues - 3 days

Regional/Country venues – check the course dates list or contact your regional education office as the duration in each region/country may vary.

Venues

All regional/country and national training centres.

Accreditation and certification

This course is accredited through the Passport to Progress framework.

On successful completion of this course you will be issued with a certificate of unit credit by the Open College Network (OCN).

Progression route

Following this course there is a choice of training programmes available as shown in the Workplace Reps Course Progression route at the start of this section.