

BAN WORKPLACE BULLYING

Everyone deserves to work in an environment free from bullying. Bullying can have devastating effects on the individual targets and on colleagues who have to witness it. It is bad for morale and leads to increased sickness absence and high staff turnover. That is why Unite is campaigning, through its DIGNITY AT WORK project, to eradicate bullying in the 'not for profit' sector and wants to ensure that every workplace has effective policies and procedures for dealing with bullying.

What is bullying?

"Bullying can take many forms. It is generally accepted as unwanted behaviour that offends, persecutes or excludes someone. It includes treating individuals in a demeaning and unacceptable way and can be intimidating, malicious or insulting, or a misuse of power to undermine, humiliate, threaten or cause injury. Harassment is usually seen as constant interference or intimidation that violates people's dignity or creates a hostile or degrading environment."

Dignity at Work Partnership



**It is time to stand up and challenge all bullying and unacceptable behaviour
UNITE STANDS FOR DIGNITY AT WORK**

BanBullying@unitetheunion.com

join on line at www.unitetheunion.com