

Hayes Court
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By Post and by Fax

Our Ref. DS/CS

15 September 2010

RESULT OF UNITE THE UNION INDUSTRIAL ACTION BALLOT

NAME OF EMPLOYER(S): **Capita Life & Pensions
(Craigforth, Stirling)**

Question: **Are you prepared to take part in strike action?**

Number of votes cast:	263
Spoiled voting papers:	1
Number voting YES	227
Number voting NO	35

Question: **Are you prepared to take part in industrial
action short of a strike?**

Number of votes cast:	263
Spoiled voting papers:	0
Number voting YES	249
Number voting NO	14