



Amicus Section

Our Ref: la/ja/ballot/lasep07

24 September 2007

To: Amicus Unite Section Local Authority Members England and Wales

Dear Member

Local Authority Pay Offer JNC Red Book 2007/2008

After pressure from the Trade Unions, the Local Government employers have made an improved offer. This formal offer is:

- An increase of 2.475% on all pay rates and pay-related allowances for Craftworkers with effect from 1 April 2007.
- An increase of 5.3% on all Tools Allowances with effect from 1 April 2007. this figure reflects the increase in tools in the twelve months to April 2007 as measured by the Office for National Statistics and the Building Cost Information Service.
- The establishment of a JNC working party to carry out a strategic and comprehensive review of the way that local government pays and rewards Craftworkers, with nothing ruled in and nothing ruled out – including the other elements of your 2007 pay claim. The JNC will aim to start implementing any agreed changes from 2008 onwards.

The employers have indicated that their response has been hugely influenced and affected by Government Pay Policy which as you know has been set at 2% and is the subject of much debate in a number of areas.

The Amicus Unite Section Local Authorities National Committee met on 17th September 2007 to determine how we should deal with the offer from the employers. There was a long and lengthy debate and understanding that the offer is below the present Retail Price Index and also understanding that the offer does not meet our members' aspirations, or the Trade Union Side claim, the Committee decided it could not recommend the offer. However:

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- Members should be consulted about the offer as soon as possible.
- The offer is, in the view of the Local Authorities National Committee, the best offer which can be achieved by negotiation.
- If members vote “NO” in this ballot then they should be prepared to support Industrial Action in any subsequent ballot.

I would be grateful therefore if you could give this offer very serious consideration completing the ballot paper enclosed and returning it in the prepaid envelope provided to Unite – Amicus Section, Citrine House, Borough Road, Wakefield, West Yorkshire WF1 3AZ to arrive no later than last post on MONDAY 15 OCTOBER 2007.

JOHN ALLOTT
National Officer
Local Authorities/Local Government/Plumbing JIB



BALLOT PAPER

AMICUS SECTION OF UNITE THE UNION MEMBERS
ONLY

ORGANISATION:

JNC Local Authority Craft and
Associated Employers

SUBJECT OF BALLOT: CONSULTATION ON THE JNC
LOCAL AUTHORITIES PAY & CONDITIONS 2007-2008 PAY OFFER

PLEASE INDICATE IN THE BOX BELOW YOUR ACCEPTANCE OR REJECTION.

I ACCEPT

I REJECT

PLEASE RETURN YOUR COMPLETED BALLOT PAPER IMMEDIATELY IN THE PRE-PAID ENVELOPE PROVIDED.

Please return your completed ballot paper to REACH the Unite Amicus Section Wakefield Office, Citrine House, Borough Road, Wakefield, West Yorkshire, WF1 3AZ , no later than last post on MONDAY 15 OCTOBER 2007
