

Industry Profile

Employees: 400,000 Chemicals - 250,000 Pharmaceuticals - 150,000
Largest industry in manufacturing sector:
 Accounts for 11% of value added of total manufacturing sector
 Accounts for 2% of GDP
 Invests over £2 billion per annum (14% of all UK manufacturing investment)
 Spends £3.5 billion per annum on R&D
Pharmaceutical industry in UK leads world in innovation
Half of major medicines sold in UK were developed in British laboratories
Pharmaceutical Market fragmented; only one company has a 10% share of UK market.

Trade Union Membership: Amicus 28,000 members
 Other major unions: TGWU and GMB
 Membership: Process workers/technicians/engineers/admin/scientists/lab workers

Major organised employers:
 Chemical Industry: INEOS; ICI; Rhodia; Syngenta; Avecia; Sanofi-Synthelabo
 Pharmaceutical Industry: AstraZeneca; GSK; Pfizer

Current Issues and Activities

Strategic issues

- Skills shortage
- Protection of pensions
- Protection from intimidation/violence for workers
- REACH – European Chemicals Directive

Current activities

Approval has been given to ballot Staff and Assistant Managers on the question of strike action and action short of strike action at Quest International Ltd after the company failed to improve a final offer on pay of 1.5%.

Recent pay settlements

Dupont SA	2.85%
Uniquema	2.8%
Lucite International	3.0%
Huntsman Chemicals	2.8%
Avecia (Grades 25-32)	2.0% basic increase + 1.5% merit pot for PRP awards
AstraZeneca	3.75% included in budget for individual performance related payment
AstraZeneca	3.3% for SA91 grades
EVC	2.75%
Ineos Chlor	3.2%
Ineos Flour	3.0%
Ineos Silicas	3.0%
Pentagon	3.0%
Solvey Interlox	2.5%