

*Amicus and ..... (employer's name) seek to be leaders in achieving equality for employees in the financial services sector. Working together we are committed to act to address the historical factors that contribute to gender inequality in the sector. Together we will focus on taking action to achieve full equality for women.*

### *Commitment to Action*

- A commitment to equality for women workers in the UK.*
- We will establish a working group to develop a programme of work designed to improve women's pay and opportunities. This group will include a cross-section of staff and union representatives.*
- We will carry out equal pay audits on a regular basis in partnership with Amicus.*
- An Action Plan will be introduced to address all of the issues highlighted in the equal pay audit. This will be agreed with trade union representatives.*
- All initiatives and results will be communicated to staff.*
- We will identify areas of best practice to be shared within the finance sector to approve the baseline of best practice throughout sector.*

*Signed by:*

..... *On behalf of employer*

..... *On behalf of Amicus*