

Combined Cabin Crew Pay Scales for 2007-8

CM		MYT	CM		TCX	ACM		MYT	ACM		TCX	CC		MYT	C3		TCX	C4s		MYT	C4s		TCX	
Increment			Increment			Increment			Increment			Increment			Increment			Increment			Increment			
17	£	21,766	17			17	£	17,254				17	£	14,985					17					
16	£	21,551	16			16	£	17,083				16	£	14,837					16					
15	£	21,338	15			15	£	16,914				15	£	14,690					15					
14	£	21,127	14			14	£	16,746				14	£	14,545					14					
13	£	20,917	13			13	£	16,580				13	£	14,401					13					
12	£	20,710	12			12	£	16,417				12	£	14,258					12					
11	£	20,505	11			11	£	16,255				11	£	14,117					11					
10	£	20,302	10			10	£	16,094				10	£	13,977					10					
9	£	20,102	9	£	19,504	9	£	15,934				9	£	13,839					9					
8	£	19,902	8	£	19,368	8	£	15,776				8	£	13,702					8					
7	£	19,705	7	£	19,231	7	£	15,621				7	£	13,567	6	£	13,639		7			6	£	13,639
6	£	19,510	6	£	19,093	6	£	15,467				6	£	13,432	5	£	13,502		6			5	£	13,502
5	£	19,317	5	£	18,957	5	£	15,313	4	£	16,570	5	£	13,299	4	£	13,366		5			4	£	13,366
4	£	19,126	4	£	18,822	4	£	15,161	3	£	16,434	4	£	13,167	3	£	13,228		4			3	£	13,228
3	£	18,936	3	£	18,685	3	£	15,011	2	£	16,299	3	£	13,036	2	£	12,684		3			2	£	12,684
2	£	18,749	2	£	18,549	2	£	14,863	1	£	16,162	2	£	12,908	1	£	11,593		2			1	£	11,593
1	£	18,563	1	£	18,412	1	£	14,715	0	£	16,027	1	£	12,408	0	£	10,910		1			0	£	10,910

NB the MyTravel interim pay award in Nov 07 gave a commitment that there would be a further review in April 2008.

"there is a commitment that the [MYT] April Pay Award will be a minimum of RPI".

MYT Approach

For promotions from CC to ACM the increment step is maintained i.e. a Year 10 CC promoted to ACM goes from £13,977 to £16,094.

For promotions to CM the increment step is not maintained i.e. a Year 10 ACM promoted to CM goes from £16,094 to £18,563.

TCX Approach

The increment step is not maintained for all promotions at all grades i.e. a Year 6 CC/C3 promoted to ACM goes from £13,639 to £16,027

Temporarily promoted crew also progress from point 0 up the CM/ACM scale for each block of 12 months accrued in the promoted rank

C4s move one point up the incremental scale for each block of 12 months service accrued

MYT Cabin Crew Payments and Allowances Tables for 2007-8

Allowance/Payment	Code	Rate 2007-2008	% Taxable
Below Normal Crew Complement	BNC	£7.94	100%
Christmas Day Payment	XMS	£28.33	100%
Cleaning Payment	EXG	£5.91	100%
Daily Ambassadors Payment	AMB	£36.47	100%
Daily Flight Training Payment	DFA	£24.29	100%
Daily Recruitment Payment	DRA	£36.47	100%
Daily Training Payment	DTA	£36.47	100%
Day Off Worked Payment – CS	WD1	£110.54	100%
Day Off Worked Payment – C2	WD2	£99.48	100%
Day Off Worked Payment – C3	WD3	£88.43	100%
Dead Head Payment	DHD	£11.99	100%
Early Start Payment - CM	[TBC]	£55.27	100%
Early Start Payment - ACM	[TBC]	£49.74	100%
Early Start Payment - CC	[TBC]	£44.22	100%
Extra Long Haul Allowance	ELH	£0.85	Nil*
Flight Duty Allowance	FDA	£2.58	Nil*
Ground Duty Allowance	PGD	£13.59	Nil*
Operating Up Payment for ACM	HRS	£23.64	100%
Operating Up payment for CC	HRN	£17.28	100%
Self – Accommodation Allowance	SAP	£33.16	Nil*
Subsistence Allowance	SA/SA1	£2.58	Nil*
Trade Union Day Payment	TUD	£36.47	100%

SRv5 Code to be confirmed
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* Under the agreement with HM Customs and Revenue those allowances showing a Nil tax liability can only be increased in line with inflation at the start of the tax year. Any agreement by HMRC may be changed at any time and any decision by them to remove or to vary the agreement will be notified to the employees.

TCX Cabin Crew Payments and Allowances Tables for 2007-8

Allowance/Payment	Code	Rate 2007-2008	% Taxable
Flight Duty Allowance FDA		£2.80	35% shorthaul / 25% longhaul
Away from Base Allowance ABA		£2.80	35% shorthaul / 25% longhaul
Cleaning payment		£5.00	100%
Daily Recruitment Payment		£58.00	100%
Daily Trainers Payment		£58.00	100%
Disrupted Day Off - DDO*		£50.00	100%
Callout Payment - COP**		Salary/225 x 1.5 for impact into 1 day, or x 2 for impact into 2nd day off	100%
Dead Heading Payment		£10.00	100%
Ground Duty Allowance		£10.00	100%
Working Up Payment for ACM		£30.00	100%
Working Up Payment for CM		£30.00	100%
Own Accommodation Payment (not just linked to training)		£30.00	100%
Trade Union Day Payment		To be agreed	Will be 100%
Maternity Ground Duty Payment		Under review	

* DDO - being delayed into day off or more than 7 days notice of change to day off

** COP - for days off which are changed post roster publication or less than 7 days notice of change to day off

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