

Madrid, 12 July 2010

## **CCOO STATEMENT ON BA DISPUTE**

"The CCOO has been monitoring the situation at BA very closely and is extremely concerned with the way senior BA management has instigated a conflict based approach to industrial relations in the current dispute with Cabin Crew.

"Although CCOO believes that the merger with BA is to the benefit of our members, and places BA and Iberia in a much stronger position within the global airline industry, we have grave reservations over the style of management particularly in respect of labour issues. Should a similar approach be instituted within the new joint company, or imported into Iberia, then we are clear that it will be vigorously opposed.

"The success of the merger can only be achieved through an ability and skill to negotiate change with all key groups, balancing various interests in order to provide the stability and confidence that is necessary for the future prosperity of the merged group.

"Sadly current management within BA has not demonstrated that they have the necessary skills and aptitude to unite their own workforce, let alone bring together two large airlines with very different cultural backgrounds.

"What is required is that BA to take action to resolve the situation through a fair and acceptable negotiated settlement. This will not only bring the dispute to a close, but also ensure greater confidence in the future of the merged airlines."

"In order to ensure productivity and a successful business in general CCOO encourages BA management to engage in industrial relations following a social dialogue model similar to one Iberia currently maintains with CCOO.

For further information, please contact CCOO s Civil Aviation Section: +34 915 643 731