

Hayes Court
West Common Road
Hayes
Bromley
BR2 7AU

Tel. 02083158206
Fax 020 8315 8234



By Post and by Fax

Our Ref DS/CS

15 September 2010

RESULT OF UNITE THE UNION INDUSTRIAL ACTION BALLOT

NAME OF EMPLOYER(S): **Capita Life & Pensions
(Birmingham)**

Question: **Are you prepared to take part in strike action?**

Number of votes cast:	23
Spoiled voting papers:	0
Number voting YES	17
Number voting NO	6

Question: **Are you prepared to take part in industrial
action short of a strike?**

Number of votes cast:	23
Spoiled voting papers:	0
Number voting YES	20
Number voting NO	3