

# Unite

# bargaining brief



Unite the Union

June 2011

## EDITORIAL

Thanks to all of you who gave their feedback on the new format of the Brief. On the whole these were positive so we're glad of your endorsement - but keep those suggestions coming in, and where possible we will try our best to accommodate your comments.

**Roger Jeary**  
Director of Research

## MAY INFLATION FIGURES

RETAIL PRICE INDEX (RPI) – 5.2% no change from April

CONSUMER PRICE INDEX (CPI) – 4.5% no change from April

BREAKDOWN OF KEY RPI STATISTICS	ANNUAL RATE
Housing (ex mortgage interest payments)	6.3%
Petrol & Oil	13.1%
Vehicle tax & Insurance	22.9%
Rail Fares	6.7%
Food	6.4%
Oil & other fuels	23.7%
Clothing & footwear	10.8%
Motoring costs	9.4%
Household consumable	5.0%
Source: ONS <a href="http://www.statistics.gov.uk">www.statistics.gov.uk</a>	

INFLATION FORECASTS (RPI)	ANNUAL RATE
Quarter 2 2011	5.0%
Quarter 3 2011	5.0%
Quarter 4 2011	5.1%
Quarter 1 2012	3.7%
Quarter 2 2012	3.5%
Quarter 3 2012	3.5%
Quarter 4 2012	3.4%
Source: IDS Pay Report June 2011	

## Thirty Year Wage Squeeze

**Thirty year wage squeeze** – New research published this month shows that wage earners' share of Britain's national wealth has been falling for more than 30 years, with those on low and median incomes taking the biggest hit.

You can find more on this by downloading the TUC pamphlet, Britain's Livelihood Crisis at:

[www.tuc.org.uk/tucfiles/28/Britain's\\_LivelihoodCrisis.pdf](http://www.tuc.org.uk/tucfiles/28/Britain's_LivelihoodCrisis.pdf)

# PAY SETTLEMENTS

The figures from the LRD Payline database show an overall mid-point increase of 2.7 percent on lowest basic rates, in the three months to May. This is up from the figure recorded for the three months to April of 2.5 percent. The mid-point for the three months varied by sector; the private sector median was 3 percent whilst the public sector median was zero. Manufacturing had a median of 3 percent but services only averaged 2.5 percent. The median increase for the year to May was 2.5 percent.

Figures for June are due on 13 July.

## RECENT UNITE SETTLEMENTS AS REPORTED TO THE PAY & CONDITIONS DATABASE ONLINE

01/04/11	Macmillan Distribution Ltd (Swansea)	5.00%
01/04/11	npower Yorkshire Metering	4.75%
01/05/11	Kraft (Coffee) Banbury	3.50%

## IDS - SUMMARY OF KEY SETTLEMENT DATA – PRIVATE SECTOR PAY SETTLEMENTS REACH 3%

A clear gap is emerging in pay awards between the public and private sector. The median level pay award for the private sector in the three months ending April was 3 percent in contrast with the public sector which was zero. For the fourth consecutive period, the median for the whole economy remains at 2.5 percent

For the three months to the end of April 2011, based on 88 settlements covering 3,405,080 employees in totals	
Median (whole economy)	2.5%
Average (whole economy)	2.3%
Weighted average (whole economy)	0.1%
Interquartile range (whole economy)	1.5% to 3.0%
Private sector median	3.0%
Public sector median	0.0%
Not-for-profit & related services median	1.8%
Manufacturing & production median	3.0%
Private services sector median	2.8%
Source: <a href="http://www.incomesdata.co.uk/news/press-releases/paysettlements1074.pdf">http://www.incomesdata.co.uk/news/press-releases/paysettlements1074.pdf</a>	

## HIGH PAY COMMISSION REPORT

### WHAT HAS HAPPENED TO PAY AT THE TOP AND DOES IT MATTER (MAY 2011)

Remuneration of CEO compared with average yearly employee pay 1998-2009			
Year	Average CEO remuneration per year	ASHE data (average pay) per year per year	Multiple
1998	£1,002,441		
1999	£1,234,893	£17,803	x69
2000	£1,686,973	£18,848	x90
2001	£1,805,717	£19,722	x92
2002	£2,599,143	£20,376	x128
2003	£2,786,143	£21,124	x132
2004	£3,087,023	£22,011	x140
2005	£3,304,533	£22,888	x144
2006	£3,308,814	£23,554	x140
2007	£3,876,921	£24,043	x161
2008	£3,958,000	£25,165	x157
2009	£3,747,000	£25,816	x145
Source: <a href="http://www.incomesdata.co.uk/news/press-releases/paysettlements1074.pdf">http://www.incomesdata.co.uk/news/press-releases/paysettlements1074.pdf</a>			

# EARNINGS AND PAY

## FULL-TIME AVERAGE WEEKLY EARNINGS BY OCCUPATION

All workers	£610.30
All male	£666.40
All female	£523.40
Managers	£894.00
Professionals	£809.80
Associate professionals	£628.80
Administrative and secretarial staff	£427.80
Skilled/craft	£503.90
Services	£362.10
Sales	£337.50
Operatives	£463.40
Other manual jobs	£360.40
Source: <a href="http://www.statistics.gov.uk/pdfdir/lmsuk0611.pdf">www.statistics.gov.uk/pdfdir/lmsuk0611.pdf</a>	

## PERCENTAGE ANNUAL RISE IN AVERAGE WEEKLY EARNINGS – APRIL 2011

Whole Economy	2.0%
Private Sector	1.9%
Public Sector	2.1%
Manufacturing	1.2%
Services	2.4%
Source: increases in average weekly earnings across industrial sectors in Great Britain, seasonally adjusted, as monitored by National Statistics	

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## ACCESSING DATA

The data contained in this brief can all be obtained by using online facilities available to Unite members and general websites.

Unite has provided a workplace representative's guide to the web and this is available at [http://www.unitetheunion.org/pdf/Reps\\_guide\\_to\\_web.pdf](http://www.unitetheunion.org/pdf/Reps_guide_to_web.pdf)

In addition all Unite members can access the pay and conditions database maintained by LRD at: [http://www.lrd.org.uk/payline/index.php?auth\\_token=6c54e1a919aba7bca4c206fd0201eb03](http://www.lrd.org.uk/payline/index.php?auth_token=6c54e1a919aba7bca4c206fd0201eb03) or through the LRD website - username: unite and password: opal961

High Pay Commission Report  
[http://highpaycommission.co.uk/wp-content/uploads/2011/05/HPC\\_interim\\_report2011.pdf](http://highpaycommission.co.uk/wp-content/uploads/2011/05/HPC_interim_report2011.pdf)

TUC ToUChstone pamphlet – Britain's Livelihood Crisis [www.tuc.org.uk/tucfiles/28/Britain's\\_LivelihoodCrisis.pdf](http://www.tuc.org.uk/tucfiles/28/Britain's_LivelihoodCrisis.pdf)

## IMPORTANT CHANGES

All future requests for information relating to company accounts are to be directed to: [alex.ryan@unitetheunion.org](mailto:alex.ryan@unitetheunion.org)



[www.unitetheunion.org](http://www.unitetheunion.org)