

Bargaining and the Law



This course provides reps with an understanding of how the law affects members and the Union when organising, bargaining with employers to improve Terms and Conditions and dealing with Grievance and Disciplinary procedures. It will also give an overview of how European led Legislation has influenced UK employment law and how to campaign effectively to get the law changed.

Who should attend?

The course is aimed at all representatives who've completed the Workplace Reps Introductory Certificate Course.

Learning outcomes

On completion of the course workplace reps should be able to:

- Understand legal provisions affecting members within the workplace.
- Understand the legal basis of the Employment contract.
- Understand the importance and legal basis of grievance and disciplinary procedures within the workplace.
- Develop an understanding of how Europe has influenced UK Law and equalities.
- Understand the importance of campaigning and organising to influence changes in Employment Law.

Pre-course activities

Study and bring to the course your contract of employment, any grievance and disciplinary agreements and a copy of your work handbook.

Duration

National venues - 5 days

Regional/Country venues – check the course dates list or contact your regional education office as the duration in each region/country may vary.

Venues

National training centres/regional country training centres.

Accreditation and certification

This course is accredited through the Passport to Progress framework.

On successful completion of this course you will be issued with a certificate of unit credit by the Open College Network (OCN).

Progression route

Following this course there is a choice of training programmes available as shown in the Workplace Reps Course Progression route at the start of this section.

Key points

Aimed at:

Workplace reps who've completed the Workplace Reps Introductory Certificate course.

Duration:

National venues - 5 days
Regional/Country venues – check the course dates list or contact your regional education office.

Key aims

To provide workplace reps with the confidence to:

- Understand legal provisions affecting members at work.
- Understand the importance and legal basis of the Employment contract.
- Understand the legal basis of grievance and disciplinary procedures within the workplace.
- Develop an understanding of how Europe has influenced UK Law and equalities.
- Understand the importance of campaigning and organising to influence changes in Employment Law.