

## EDITORIAL

Welcome to this latest bargaining brief where you will find all the usual statistics to help with your negotiations with employers. The layout may be different but the facts are still there.

Due to changes in the Research Department at Unite, the Brief will now be compiled each month by Angela Forrester the Research Department Administrator and will be edited by myself as Director.

We are interested in your comments about format and content of the brief and these should be sent to Angela whose contact details are at the end of the brief.

**Roger Jeary**  
Director of Research

## INFLATION

RETAIL PRICE INDEX (RPI) – 5.2 percent

CONSUMER PRICE INDEX – 4.5 percent

BREAKDOWN OF KEY RPI STATISTICS	ANNUAL RATE
Housing (ex mortgage interest payments)	6.3%
Petrol & Oil	11.9%
Vehicle tax & Insurance	22.4%
Rail Fares	8.1%
Food	4.7%
Oil & other foods	32.4%
Clothing & footwear	10.9%
Motoring costs	9.5%
Household consumable	7.8%
Source: ONS <a href="http://www.statistics.gov.uk">www.statistics.gov.uk</a>	

INFLATION FORECASTS (RPI)	ANNUAL RATE
Quarter 2 2011	5.0%
Quarter 3 2011	5.0%
Quarter 4 2011	5.1%
Quarter 1 2012	3.7%
Source: IDS Pay Report May 2011	

## PAY SETTLEMENTS - Pitched at around 3 percent

Settlement figures from LRD's Payline database of collective agreements show that in the three months to March the only variation from a median of 3 percent was in services where the median was 3.1 percent. The figures for the pay round from August 2010 are lower, with the overall median being 2.6 percent.

Meanwhile, one of the busiest periods of wage negotiations for manufacturing companies has passed with no sign as yet of inflationary pay settlements, according to the latest figures from the EEF manufacturers' organisation.

The EEF's pay data for the three months to the end of March 2011 (including the month of January, the busiest for manufacturing companies) shows that the average pay settlement remained static at 2.4 percent, the same as the figure for the three months to the end of February 2011.

The number of pay freezes in manufacturing has fallen slightly, but still remains at just over one in eight settlements, while almost four in five settlements are at 3 percent or less.

## RECENT UNITE SETTLEMENTS AS REPORTED TO THE PAY & CONDITIONS DATABASE ONLINE

01/04/11	United Airlines	6.00%
01/04/11	First Hydro	5.50%
01/04/11	Western Power Distribution	5.19%
01/05/11	American Airlines	5.10%
01/03/11	Rolls Royce (Derby) production	5.00%
01/05/11	Imperial Tobacco	4.90%
01/04/11	Npower Generation	4.90%
01/04/11	Eggborough Power Station	4.50%
01/05/11	Eddie Stobart Barden (Nestlé contract)	4.00%
28/04/11	HJ Heinz Co Ltd	3.90%
01/03/11	ABB	3.00%
01/04/11	Calsonic Kansei UK	3.00%
05/04/11	Heatrae Sadia	3.00%
01/04/11	Nestlé (Halifax)	3.00%
01/05/11	Nestlé NBS Logistics	3.00%
01/03/11	United Biscuits (Liverpool Office Staff)	3.00%

## EARNINGS AND PAY

### Full-time average weekly earnings by occupation

All workers	£600.70
All male	£655.90
All female	£515.20
Managers	£880.00
Professionals	£797.10
Associate professionals	£619.00
Administrative and secretarial staff	£421.10
Skilled/craft	£496.00
Services	£356.40
Sales	£332.20
Operatives	£456.10
Other manual jobs	£354.70

Source: Annual survey of hours and earnings 2010

## ACCESSING DATA

The data contained in this brief can all be obtained by using online facilities available to Unite members and general websites.

Unite has provided a workplace representative's guide to the web and this is available at

[http://www.unitetheunion.org/pdf/Reps\\_guide\\_to\\_web.pdf](http://www.unitetheunion.org/pdf/Reps_guide_to_web.pdf)

In addition all Unite members can access the pay and conditions database maintained by LRD at :

[http://www.lrd.org.uk/payline/index.php?auth\\_token=6c54e1a919aba7bca4c206fd0201eb03](http://www.lrd.org.uk/payline/index.php?auth_token=6c54e1a919aba7bca4c206fd0201eb03)

or through the LRD website - username: unite and password: opal961

### IMPORTANT CHANGES

All future requests for information relating to company accounts are to be directed to : [alex.ryan@unitetheunion.org](mailto:alex.ryan@unitetheunion.org)

### Percentage Annual rise in average weekly earnings – February 2011

Whole Economy	2%
Private Sector	1.9%
Public Sector	2.2%
Manufacturing	1.9%
Services	2.3%

Source: increases in average weekly earnings across industrial sectors in Great Britain, seasonally adjusted, as monitored by National Statistics

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