

Unite in Barclays



ARE YOU LOOKING FOR A FRESH CHALLENGE?

ELECTION OF UNITE BARCLAYS WORKPLACE REP

Do you want to make a difference in your workplace?

Unite are currently looking for new Reps. Barclays and Unite have an agreement to accredit trade union members who want to become workplace Reps.

WHAT DO UNITE WORKPLACE REPS DO?

Reps act in their workplace to support and advise colleagues, represent them at formal meetings where necessary, and to recruit new members to the Union. Workplace reps also get involved in meetings with Barclays Management teams on a wide range of issues, to make sure the views of members are known. Reps are often involved in consultation process around change – so you're often one of the first to hear and know about key business issues and any impending proposed changes.

SO WHAT'S IN IT FOR ME?

Time off to cover trade union duties is given and there are adjustments to your incentive based targets as a result. To qualify to be a Rep you must be a Unite member and have worked for the bank for at least 12 months.

There is a 5 day training course which develops some key skills and covers the following areas:

- Approaches to problem solving in the workplace
- Communication skills
- Understanding the disciplinary capability and grievance procedure
- Representational skills
- Building organisation in the workplace

There is also an opportunity to learn about the partnership agreement, which is the basis of the working relationship between Barclays and Unite. You also have an opportunity to make Barclays a better place to work for you and your colleagues and to influence change.

HOW DO I FIND OUT MORE?

Contact vicky.foxcroft@unitetheunion.org or telephone 0207 611 2561. We can also put you in touch with some of our current Reps who can share their experiences with you. Please contact Vicky Foxcroft at Unite or your HRBP who can help to facilitate this.

HOW DO I APPLY TO BECOME A REP?

To qualify to be a Rep you must be a Unite member and have worked in the bank for at least 12 months. To apply, simply fill in the form attached and return it, along with the details of 5 nominations, to: Vicky Foxcroft, Unite the Union, 128 Theobalds Road, Holborn, London WC1X 8TN

Reps are accredited by Unite for a 2 year period, which can be extended. Unite provides regular updates for Reps and there is a wide support network of other Reps.

So, if you want to make a difference in your workplace (and at the same time increase your own skill set). join the Unite Workplace Reps team

Apply today!!

Vicky Foxcroft
Regional Officer
www.unitetheunion.org

FC/2428/12/09



Application to become a Unite Rep

- Nominated by 5 Unite members
- Elections will take place where required
- Training will be provided by Unite

I WISH TO APPLY TO BECOME A UNITE REP

Name: _____

Business in which you work: _____

Workplace postal address: _____

Workplace phone number: _____ Workplace email address: _____

Home address: _____

Home phone number: _____ Mobile phone number: _____

Home email address: _____

Name of your line manager: _____

Contact number of your line manager: _____

Unite membership number & staff number: _____

Length of service: _____

Please indicate why you wish to become a rep



Nomination Form to become a UNITE REP

Please ask 5 Unite members to nominate you

Name of Person Nominated: _____

Nomination 1

Name: _____

Business in which you work: _____

Unite membership number: _____

Email address: _____

Contact Telephone number: _____

Nomination 2

Name: _____

Business in which you work: _____

Unite membership number: _____

Email address: _____

Contact Telephone number: _____

Nomination 3

Name: _____

Business in which you work: _____

Unite membership number: _____

Email address: _____

Contact Telephone number: _____

Nomination 4

Name: _____

Business in which you work: _____

Unite membership number: _____

Email address: _____

Contact Telephone number: _____

Nomination 5

Name: _____

Business in which you work: _____

Unite membership number: _____

Email address: _____

Contact Telephone number: _____

Continue on overleaf if required



Please return this form to:
Vicky Foxcroft
Unite the Union
128 Theobalds Road
Holborn
London
WC1X 8TN

Nomination Form to become a UNITE REP

Name of Person Nominated: _____

Nomination 1

Name: _____

Business in which you work: _____

Unite membership number: _____

Email address: _____

Contact Telephone number: _____

Nomination 2

Name: _____

Business in which you work: _____

Unite membership number: _____

Email address: _____

Contact Telephone number: _____

Nomination 3

Name: _____

Business in which you work: _____

Unite membership number: _____

Email address: _____

Contact Telephone number: _____

Nomination 4

Name: _____

Business in which you work: _____

Unite membership number: _____

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Contact Telephone number: _____

Nomination 5

Name: _____

Business in which you work: _____

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