

BREAKDOWN & RECOVERY ARRANGEMENTS

1. It is intended that whenever possible, staff who are off-duty will be called to deal with derailment work, so as to minimise the effect on production.
2. The derailment team will be led by a trained Breakdown Supervisor who will normally be a Team Leader. The Team Leaders designated to have a breakdown responsibility will form an on-call roster at locations equipped with recovery equipment. In recognition of this, on-call Breakdown Supervisors will receive a payment of £600 p.a. This will be payable in 6 monthly instalments upon submission of a claim by the individual.
3. Team members will be grade TM1, TM2 or TM3 staff and will be volunteers.
4. The location of breakdown gangs, equipment and staff involved will be determined by local management in consultation with local staff representatives.
5. It is the responsibility of breakdown team members to make their own arrangements for transport to/from the depot and payment of telephone accounts. A radio pager will be provided to the on-call breakdown supervisor.
6. Staff who are called to attend at a breakdown from home and are subsequently asked to stand down, whilst they are en route, will receive 50% of the relevant minimum block payments.
7. Payment for attendance at derailments is on a block-time basis as follows:-

FREE TIME ATTENDANCE

	<u>Breakdown Supervisor</u>	<u>Team Member</u>
Up to 6 hours	£100	£80
6 to 9 hours	£135	£115
9 to 12 hours	£155	£135
12 to 15 hours	£180	£160

Staff who attend derailments that are completed during rostered working time, will receive a £10 payment. If time spent at the derailment runs beyond the shift end, time worked will be paid as per the following:-

Shift Extension Payments

	Breakdown Supervisor	Team Member
Up to 3 hours	£40	£30
3 up to 6 hours	£70	£60

8. Where it is necessary to attend for more than 4 hours, staff must then take 9 hours rest before resuming duty
9. Following rest periods, staff must return to duty and take up their normal rostered turn, when such attendance will allow completion of 3 or more hours of duty

These arrangements are under review by Amicus representatives