

Childcare facilities

There are no childcare facilities for children aged 0—5 at Esher Place, however arrangements can be made, during school holidays, for older children providing cover for all compulsory sessions on their course, with the parent only needing to look after their children at meal times and out of course hours during the evening. Get a child care booking form from the Course Administrator in the National Education Department.

Disability Access

The Union is committed to ensuring disability access requirements are met. Please use the relevant section of the application form.



Regional Contacts		
Education Organisers		Regional Women's & Equalities Organisers
George Foulkes	London & Eastern 0208 800 4281	Mel Whitter
	South East 0118907 0715	Mary Sayer
Richie Browne	Ireland 02890 232 381	Taryn Trainor
Jim Aitken	Scotland 0845 604 4384	Elaine Dougall
Glyn Connolly	Wales 0292 0394 521	Belinda Robertson
	South West 0117923 0555	Karen Cole
Dave Jeffery	West Midlands 0121 553 6051	Natalia Stepnowska
	East Midlands 01332 548400	Maureen Scott-Douglas
John Lea	North West 0161 848 0909	Helen Osgood
Mick Bond	North East , Yorkshire & Humberside, 0113 236 4830	Sue Pollard

Black, Asian & Ethnic Minority Leadership Course **26th - 30th March 2012** **Esher Place**

This course for Unite BAEM workplace representatives will raise awareness and understanding of the key issues and campaigns around race equality.

It will

- ❖ *provide opportunities to plan and organise action to achieve race equality in the workplace,*
- ❖ *build on your experience and union involvement and identify ways to encourage others to get involved.*

It also covers the skills needed in the workplace, the union at conference and in the wider community at all level to achieve this agenda.

If you want to avoid being disappointed, don't leave it too late to apply!

Go for it!

If you've not been to a national Equality Training Course before, or any other Union course for that matter, don't let this put you off. These courses are about small groups of work place reps, from a wide variety of jobs and backgrounds, getting together in a positive learning environment to share experiences and views, with the help of experienced tutors who are also trade unionists.

What do you need to apply?

You don't need any formal educational qualifications. We only ask that you are in financial compliance. That's why your application form needs to go via your Regional Education Organiser. Just fill in the course application form, send it off to your Regional Education Organiser (see list overleaf), who will countersign it and forward it to the National Education Department. Application forms are available from the National Education Department direct, at the address at the end of the leaflet. Please photocopy if you need more. Details of your Regional women's organiser are also included for your assistance.

What could be simpler?

Getting Release

The Union provides the training and pays for your accommodation and meals for the week, also your rail fare to and from Esher Place. Unite the Union Equality education & training

You should look to secure paid release from your employer.

If you are a shop steward/workplace rep, that shouldn't prove a problem. You have a statutory right to paid release for Union training. If you are a member without an official position, or a branch officer or equality rep who is not a steward, you may have more difficulty. If you do encounter problems, get your Regional Officer involved. Don't give up at the first refusal. In the event of failure to agree, get him or her to contact your Regional Education Organiser. You may be entitled to additional support from the Union.



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