

Appendix 1 Guardian Newspaper research material available in full on
<http://www.guardian.co.uk/news/datablog/2010/mar/12/universities-high-pay-top-data#data>

Institution	Total number of staff (other than the vice-chancellor) paid more than £100k in 2008-9 (excludes pension)	Number of staff paid more than £100,000 2008-09 without NHS payments	Number of staff paid more than £100,000 2008-09 with NHS payments	Highest salary of staff (other than vice-chancellor) in 2008-09 in £000s rounded down to bottom of £10k band	Vice-chancellor's/ equivalent earnings 2008-09 including pension figure
Aberdeen	37	n/a	n/a	230	299
Abertay Dundee	1	1	0	100	237
Aberystwyth	6	6	0	180	184
Anglia Ruskin	10	10	0	140	283
Arts London	14	14	0	170	235
Aston, Birmingham	17	17	0	160	309
Bangor	19	19	0	240	253
Bath	29	n/a	n/a	230	327
Bath Spa	4	4	0	110	212
Bedfordshire	2	2	0	110	223
Birkbeck College	7	7	0	150	295
Birmingham Birmingham	96	n/a	n/a	240	352
City	5	5	0	110	243
Bishop Grosseteste University College, Lincoln	0	0	0	70	123
Bolton	1	1	0	110	189
Bournemouth Bournemouth arts university college	4	4	0	190	219
Bradford	0	0	0	n/a	168
Bradford	11	11	0	200	233
Brighton	18	5	13	200	232
Bristol	91	49	42	210	309
Brunel	16	16	0	140	238
Buckinghamshire New	2	2	0	100	190
Cambridge	162	83	79	240	246
Canterbury Christ Church	4	4	0	110	199
Cardiff	80	80	0	270	275
Central Lancashire	14	14	0	140	273
Central School Speech and Drama	1	1	0	120	143

Chester	1		1	0	100	206
Chichester	1		1	0	100	183
City , London	57		57	0	260	291
Courtauld Institute art	0		0	0	n/a	195
Coventry	4		4	0	130	225
Cranfield	28		28	0	190	282
Cumbria	4		4	0	100	204
De Montfort	8		8	0	140	245
Derby	3		3	0	160	220
Dundee	50	n/a		n/a	210	261
Durham	9		9	0	160	237
East Anglia	18		18	0	210	254
East London	5		5	0	150	208
Edge Hill	2		2	0	121	203
Edinburgh	114	n/a		n/a	240	286
Edinburgh College of art	0		0	0	n/a	142
Edinburgh Napier	3		3	0	110	217
Essex	4		4	0	110	208
Exeter	24	n/a		n/a	290	339
Glamorgan	5		5	0	120	222
Glasgow	111		33	78	220	283
Glasgow Caledonian	4		4	0	170	207
Glasgow School art	1		1	0	100	159
Gloucestershire	1		1	0	100	202
Glyndwr	0		0	0	n/a	210
Goldsmiths College, London	1		1	0	100	242
Greenwich	5		5	0	120	226
Harper Adams college	0		0	0	n/a	170
Heriot-Watt	10		10	0	150	248
Hertfordshire	14		14	0	160	284
Heythrop College	0		0	0	n/a	6
Huddersfield	9		9	0	150	214
Hull	26		5	21	190	242
Imperial College London	227		95	132	270	339
Institute of Education. London	9		9	0	150	281
Keele	18		18	0	200	248
Kent	12		12	0	130	220
Kings College London	202		44	158	260	312
Kingston	10		10	n/a	130	229
Lancaster	14		14	n/a	150	241
Leeds	92		26	66	270	315
Leeds College of Music	0		0	0	n/a	125
Leeds	9		9	0	170	329

Metropolitan Leeds Trinity & all Saints	0	0	0	n/a		127
Leicester	70	7	63		200	285
Lincoln	5	5	0		110	234
Liverpool	112	33	79		300	386
Liverpool Hope	0	0	0	n/a		187
Liverpool Institute for Performing arts	0	0	0	n/a		125
Liverpool John Moores	15	15	0		130	309
London Business School	100	100	0		590	474
London Metropolitan	6	6	0		150	274
London School Economics and Political Science	85	85	0		200	291
London School Hygiene & Tropical Medicine	14	n/a	n/a		170	265
London South Bank	9	9	0		190	286
Loughborough	18	18	0		160	239
Manchester	68	n/a	n/a		270	334
Manchester Metropolitan	15	15	0		270	273
Middlesex	7	7	0		180	246
Newcastle Upon Tyne	102	21	81		210	286
Newman University College (Birmingham)	0	0	0	n/a		148
Northampton	0	0	0	n/a		203
Northumbria at Newcastle	4	4	0		120	236
Norwich Universirty College of the arts	0	0	0	n/a		137
Nottingham	112	n/a	n/a		230	338
Nottingham Trent	10	10	0		140	318
Open University	11	11	0		160	309
Oxford	238	136	102		580	327
Oxford Brookes	6	6	0		120	228
Plymouth	15	n/a	n/a		190	236

Portsmouth	4		4		0		120		212
Queen Margaret Edinburgh	0		0		0	n/a			194
Queen Mary and Westfield London	91	n/a		n/a			250		231
Queens Belfast Ravensbourne College Design and Communication Reading	59	n/a		n/a			240		247
	0		0		0	n/a			164
	21		21		0		230		283
Robert Gordon Roehampton	6		6		0		120		208
Rose Bruford College (of Theatre and Performance)	6		6		0		130		218
Royal academy of Music	0		0		0	n/a			122
	1	n/a		n/a			110		194
Royal Agricultural College	0		0		0	n/a			143
Royal College of art	0		0		0	n/a			175
Royal College of Music	0		0		0	n/a			144
Royal holloway, London	9		9		0		120		274
Royal Northern College of Music	0		0		0	n/a			126
Royal Veterinary College	21	n/a		n/a			160		239
Royal Welsh College of Music and Drama, Cardiff	0		0		0		0		143
Salford School Oriental and african Studies	13		13		0		180		277
School Pharmacy	1		1		0		100		216
Sheffield	1		1		0		110		173
Sheffield Hallam	88	n/a		n/a			210		273
Southampton	11		11		0		140		246
Southampton Solent	47	n/a		n/a			160		253
St andrews	2		2		0		100		218
St Georges Hospital Medical School	20		20		0		200		272
St Mary's University College	50	n/a		n/a			250		258
Twickenham	1		1		0		110		147
Staffordshire	5		5		0		140		246
Stirling	2		2		0		140		245

Strathclyde	17		17		0		190		264
Sunderland	3		3		0		130		195
Surrey	21		21		0		170		364
Sussex	19		19		0		200		258
Swansea	21	n/a		n/a			170		228
Swansea Metropolitan	2		2		0		110		170
Teesside	5		5		0		120		267
Thames Valley	2		2		0		110		214
The Institute Cancer Research	29	n/a		n/a			210		230
The University of the West of Scotland	1		1		0		110		233
Trinity University College Carmarthen	2		2		0		110		190
Ulster University College Falmouth	7		7		0		130		243
University College London	0		0		0	n/a			227
University College Plymouth St Mark & St John	311	n/a		n/a			360		404
University of Wales Institute, Cardiff	0		0		0	n/a			166
University for the Creative arts	2		2		0				136
University of Wales, Newport	6		6		0		120		209
University of Wales, Lampeter	5		5		0		120		172
Warwick	0		0		0	n/a			196
West of England, Bristol	65	n/a		n/a			290		280
Westminster	6		6		0		130		255
Winchester	6		6		0		200		237
Wolverhampton	0		0		0	n/a			186
Worcester	14		14		0		160		228
Writtle College	3		3		0		150		254
York	0		0		0	n/a			127
York St John	15		15		0		190		248
	1	n/a		n/a			100		193