

## ANNEX B

Professor Gillian Morris  
Chair NHS Pay Review Body  
Office of Manpower Economics  
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KingsGate House  
66-74 Victoria Street  
LONDON  
SW1E 6SW

27 August 2008

Dear Professor Morris

### **ROLE FOR THE NHS PAY REVIEW BODY DURING THE PERIOD OF THE 3 YEAR DEAL (2008/9 to 2010/11)**

As you will be aware a three year pay settlement was reached between UK Governments, NHS Employers and NHS Trade Unions covering all staff on 'Agenda for Change' contracts for the years 2008/09, 2009/10 and 2010/11. The settlement for the first year was that recommended by the NHS PRB in its 23<sup>rd</sup> Report.

We attach a copy of the pay circular issued with the agreement of the parties.

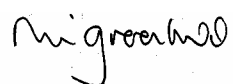
The negotiating parties agreed that the NHSPRB would continue to play an important role during the period of the three year deal as set out below:

*"The NHSPRB will continue to gather evidence throughout the period of this agreement. In the event that the NHSPRB receive and identify new evidence of a significant and material change in recruitment and retention and wider economic and labour market conditions, they may request a remit from the Secretary of State to review the increases set out in this agreement for 2009/10 and/or 2010/11."*

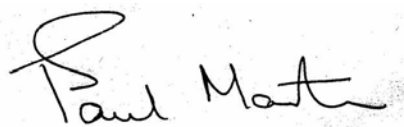
We are pleased that the PRB has conducted visits during 2008 and drawn up a provisional timetable for considering evidence during the rest of this year. However, we feel it is unlikely that the parties will be in a position to submit written evidence by the currently proposed date of the 25<sup>th</sup> September 2008. We would ask you to consider a later date in consultation with ourselves. The Trade Unions have signalled that they will wish to submit information relevant to the revised remit to the PRB by 29 October 2008 and the UK Governments and NHS Employers are content to work to the same timetable.

The parties will endeavour to provide you with information and/or evidence as identified in your 23<sup>rd</sup> report on a range of issues covering, High Cost Area Supplements (HCAS), recruitment and retention for pharmacists, efficiency savings targets and staff contribution, recruitment and retention and workforce planning, KSF implementation and benefits realisation, quality of staff and applicants and finally on morale and motivation in Scotland, Wales and Northern Ireland.

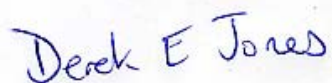
**Yours Sincerely,**



Department Of Health



Scottish Government



Welsh Assembly Government



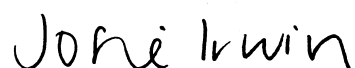
Northern Ireland Executive



NHS Employers



Staff-Side Chair of the NHS Staff Council



Staff-Side Secretary of the NHS Staff Council