

www.amicustheunion.org/altontowers

Its so easy to join, even more ways to join Amicus if you miss us on the gates!!!

The recent Union meeting at the Leisure Centre in Cheadle was a great success, clearly the recent announcement of proposed redundancies was the main topic of discussion.

Amicus Officials will continue to support Union members (even without Union recognition in place) and advice booklets are readily available to members by phoning the Stoke Office 01782 616020.

Amicus has a recognition agreement for the Tech.Services dept. and on the 28th May and 3rd June meetings were held for the employer to consult with the Union. The Union will meet its members after each consultative meeting to keep members fully informed. The main objective is for the Union to receive information on how "project freedom" proposals are to affect the Tech Services dept. When all questions have been answered or clarified the Union will meet its members to evaluate the information and then propose alternatives if it is felt necessary.

The message the employer is keen to promote at this stage is one of:

"Redeployment and NOT Redundancy"

Amicus has read the "project freedom" communication no.4 (in particular) and the Union will be seeking clarification of several things:-

- a) **Which groups/depts. of front line employees asked? "to move management decisions closer to the guests."**
- b) **Does anyone recognise what project freedom is giving to them when it says "giving you, our frontline staff, what you need to deliver world class service"?**
- c) **Which depts thought that they were not giving "world class service" to their guests before project freedom?**

Amicus are asking to review the information gathered by "project freedom" and its recommendations and proposals.

Union recognition campaign

Also on May 28th Amicus members in the Security depts (site wide) moved one step closer to gaining Union recognition for all Security employees up to Team Leader level. A membership check was conducted under the auspices of ACAS. Membership levels were shown to be over 77% of the departments. Alton Towers have agreed to formulate and sign a recognition document within the next 4 weeks. Amicus will soon begin the process of electing Union reps and consulting with security personnel to decide what is most important to them in order to approach senior management for pay talks!! Excellent news, well done to all members concerned!!

The recognition of Amicus in both Tech Services and now soon to be in the security dept is a clear signal to all employees at Alton Towers.

When you join Amicus (and pay by Direct Debit) simply remain in membership and it is only a matter of time before Union recognition follows.

YOU have the power to decide this! NOT your employer!

Contact us and join today, have your say in your future at Alton Towers.

Mick Stevens: **07958 511 574**

Arthur Emanuel: **07941 342 835**

THE BENEFITS OF BELONGING TO AMICUS

Amicus as it exists today has evolved over more than 150 years. We have represented countless union members. Whilst being proud of our tradition we have also evolved to become a modern progressive and professional trade union. It is proven fact that well organised, unionised companies have better terms and conditions than non-union companies:

- On average six per cent higher basic rates of pay
- Less sexual or racial harassment
- Less bullying in the workplace
- Better health and safety performance
- Better trained representatives and effective procedures
- Better training and better opportunities

Remember:

YOU HAVE A LEGAL RIGHT TO JOIN A TRADE UNION

MEMBERSHIP IS TOTALLY CONFIDENTIAL. The company will not know if you were to join Amicus.

There is LEGAL PROTECTION to make sure that you are not penalised for joining Amicus.

LEGAL BENEFITS The union not only gives you legal protection in the workplace but also supports members and their families outside of work.

FREE LEGAL PROTECTION We take up your claim for free whether you win or not – if you win your case, you keep 100 per cent of your claim winnings.

24-HOUR LEGAL LINE This gives free initial advice on all non-work related areas, including: family law, motoring, landlord and tenant disputes, property problems, consumer credit issues, wills, neighbour disputes, license, welfare, holiday, company law and partnerships.

Plus
Free Will-making
service

MEMBER BENEFITS

There are many more free benefits of membership which you can take advantage of:

- Stakeholder pension
- Amicus MasterCard
- Financial advice
- Unsecured personal loans
- Motor and home insurance
- Vehicle breakdown cover
- WellWoman insurance
- Travel insurance
- Amicus personal accident plan
- Amicus illness cash plan
- Union Energy electricity and gas
- Health care cash plan
- Holiday club
- Airport parking

The above offers will help you to offset the cost of your union membership.


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the union