

EAST MIDLANDS REGION

REGIONAL INDUSTRIAL AEROSPACE AND SHIPBUILDING SECTOR

Unite the Union, Pride Park, Derby
Thursday 9 September 2010



COMMITTEE

Attendees: Karl Daly, Steve Froggatt, Andrew Glover, Simon Hemmings, Mahf Khan, Jeannie Mordecai, Mark Tittley, Ian Wilson

1 ***Apologies for Absence***

Apologies of absence were received from Ian Bestwick, Paul Bickerton, Martyn Boughey, Ray Chapman, John Hadfield, Paul Haywood, Lee Purslow, Lee Taylor. **NOTED**

2 ***Minutes of Last Meeting***

Amendment – Mahf Khan had sent his apologies. With this amendment, the minutes were accepted. **ACCEPTED**

3 ***Strategy for Growth***

The strategy was discussed and wholeheartedly endorsed by the Committee. **NOTED**

4 ***Matters Arising***

Combine Funding

No progress. Secretary to write to Ed Sabisky regarding Unite funding the combine meetings. NEC member to raise at next meetings.

ACTION – TT

Motions

Nuclear policy, Cape Town and Pan Business Redeployment adopted. Policy Conference motion amended and referred to NEC. This was due to conflict with Rule 5 and the ensuing debate that all delegates should be reps on Committee. **NOTED**

5 ***Delegates Industrial Report***

Tony Tinley covered issues separate to those that would be covered in delegates reports.

Discussions were ongoing regarding discipline and grievance procedures and the application of the company's Ethical and Bullying and Harassment Policy at Rolls Royce.

Tony informed the meeting of his involvement at Ross Ceramics in light of the redundancy announcements. Steve Froggatt told the meetings

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that the Rolls Royce Works Combine was also engaged on this issue.

Andrew Glover informed the meeting that his Company, Thales, had developed Discipline and Grievance Procedures that were consistent in the UK and France.

NOTED

6 *Delegates Industrial Reports*

Rolls Royce

PCF – HR1 had been lifted and there are no high at risk employees.

Hucknall – Due to extensive work by Unite reps and members the workload and workforce had been secured.

HCAS – Works members were close to being secured without compulsory redundancy and staff members were expected to be in the same position imminently.

Nuclear – Discussions still ongoing regarding HPV and Operations new T&C's.

Thales

Redundancies at beginning of 2010. The division headline was 140 but through mitigation it was reduced to 97. At the Leicester site there were 22 reductions – 14 voluntary, 5 changed jobs and 3 compulsory.

NOTED

7 *Regional Industrial Strategy*

It was agreed to invite Chris Williamson to the next meeting.

NOTED

8 *Any Other Business*

None.

The meeting closed.