

# EAST MIDLANDS REGION

## REGIONAL INDUSTRIAL AEROSPACE AND SHIPBUILDING SECTOR

Unite the Union, Pride Park, Derby  
Tuesday 21 December 2010



### COMMITTEE

Attendees: Ian Bestwick, Paul Bickerton, Karl Daly, Steven Froggatt, Andrew Glover, John Hadfield, Simon Hemmings, Mahf Khan, Jeannie Mordecai, Lee Taylor, Ian Wilson.

#### 1 ***Apologies for Absence***

Apologies of absence were received from Steve Hibbert, Lee Purslow, Martyn Boughey and Mark Tittley. **NOTED**

#### 2 ***Minutes of Last Meeting***

Previous minutes were **ACCEPTED**.

#### 3 ***Strategy for Growth***

A discussion ensued regarding a number of key areas:

- Mapping Rolls Royce Group of Factories Works / Staff
- Apprentices updating details
- Mapping Rolls Royce Submarine Managers
- Mapping Thales Leicester

Report back at next meeting from each area. **NOTED**

**ACTION:** Tony Tinley to write to Regional Secretary.

#### 4 ***Matters Arising***

##### Combine Funding

**ACTION:** Tony Tinley to clarify progress and reissue e-mail if necessary.

##### Chris Williamson MP

No response had been received from Chris regarding attending a meeting.

**ACTION:** Tony Tinley to chase up.

Simon reported that local MP's had been invited to attend meetings at Rolls Royce. Areas for discussion are training, technology funding and Trent 900.

##### MAA Funding

**ACTION:** Tony Tinley to write to Andrew Meir regarding Unite's engagement with the MAA and it's role moving forward.

**NOTED**

## **EAST MIDLANDS REGION**

### **5 *Delegates Industrial Reports***

#### Rolls Royce Repair & Overhaul

Management had tried to push MOU2 through a ballot with a 95% rejection. Rick Brown, Site Director, is now moving on with no news of a replacement to date.

#### Rolls Royce Derby Works

High workload ahead with an increased delivery in Experi and Production. Rotatives new machines. 2011 will create some very difficult issues. Karl Daly spoke about the response received from Paul Talbot, AGS, and his disappointment with the response. A lengthy discussion took place regarding the impact of specific cases.

#### Rolls Royce Nuclear

New factory nearly completed – Ops and HPV. New office block being built on Rayneway. HMS Ambush launched. Government support PWR3 to going ahead. Submarines pay claim for 8.9% - when the senior rep was asked by HR what he expected them to do with the claim, he replied 'pay it'.

#### Rolls Royce Derby Staff

Pay will be on the agenda for national bargaining. Company has given notice of disbanding global and UK council and intent to set up a EWC, consultations are taking place. Expectation of issues arising from performance reviews and the impact on recruitment will be taking place across all areas in 2011. Engagement survey suggests more people are 'happy' than the previous survey. Concerns were expressed about the validity of the process.

#### Thales

Recruitment mainly from BAE Systems (a local firm), primarily software engineers. EWC French colleagues facing 1,500 job cuts over seven months. Spain has no consultation on redundancies but calls people into offices and dismisses. Impact of strategic defence review still awaited. Civil side picking up. A discussion took place regarding the impact on ITAR. Pay talks start early 2011.

**NOTED**

### **6 *Regional Industrial Strategy***

Aerospace and Shipbuilding supports the Don't Break Britain Campaign. DCC losing three days sick, an hours pay per week, reduce long term sick pay to three months. All individuals issued with 188 in Christmas letter giving new contracts. Any savings will only reduce job cuts slightly this year. This reads across the Health Service also and impacts significantly on the Private Sector also. This is our strategy.

**NOTED**

## **EAST MIDLANDS REGION**

### **7 Any Other Business**

Include 'Rules Delegates' and 'Motions' on next meetings agenda.

Announced Len McCluskey was the new Unite General Secretary. Tony Woodley resigned as General Secretary and was now running the 100% campaign for the next two years.

Redeployment – funding ends March 2011, risk of shortfall from March 2011, some lobbying required.

**ACTION:** Simon Hemmings to raise with Regional Secretary.

Mahf Khan raised interest in attending the Rules Conference.

**NOTED**

The meeting closed.