



**NEWSLETTER – AUGUST 2011**  
**from Tony Ellingford, Regional Officer**

***Unite Anglian Water Branch***

We are considering creating a new workplace branch for Anglian Water members. At present, you are placed in the branch that is geographically closest to where you work, which may be more convenient if you choose to attend branch meetings. However, that branch will be made up of members from many different companies, and your colleagues from other sites will be in a different branch. Setting up a workplace branch would bring all our AW members together and enable us to concentrate on issues that specifically affect you, which should help us to achieve results more quickly. If you have any questions, suggestions or objections, please contact Paul Willmott or me.

***Private Mileage***

After representations from the unions, the mileage rate has finally been amended, which should help to offset some of the recent rises in fuel costs.

***Free Accident Cover for all Members!***

Unite is offering £2,500 worth of accident cover totally free to all members, via UIB Insurance. All you need to do is phone 0800 072 4990 and quote your union membership number.

***RTS Drivers***

There are currently vacancies on the RTS Table, to be filled by drivers in the Lincolnshire, Norfolk and Suffolk, and Ruthamford areas. Details have been sent to all driver members in those areas and we urge you to consider applying for one of these positions. Training and support is provided and this is a great chance to get involved and have a say on issues that affect you and your colleagues. If you would like more information, please contact Paul Willmott or me.

***Alcohol and Drug Testing Policy***

We have asked management to confirm arrangements for acceptable testing facilities for female ops staff and will keep you informed when we receive a reply.

## ***AWS Annual Report and Accounts***

The annual report is out, and contains some interesting information:

- Operating profit: £447.3 million
- Final profit before tax: £295.4 million
- Final profit after tax: £266.5 million

We have already made sustainable annual efficiency savings of £15 million (mostly from STF).

We have out-performed our anticipated determination target by 2%, or £8.5 million.

The overall ownership of AWS breaks down as follows:

- 32.9% CPP Investment Board (Canada)
- 32.3% Colonial First State Global Asset Management (Australia)
- 19.8% IFM Investments (Australia)
- 15.0% 3i Investments (UK)

Dividends payment to shareholders (see above) by the Board is £200 million (or £20 per share).

The directors' total aggregate emoluments total £2.05 million.

Well done to all members who have helped AWS to maintain a very healthy financial position. We trust this will be reflected in our next pay offer.

## ***Enterprise House Visible Union Day***

In last month's newsletter, I reported on this very successful event. We recruited many new members and had an opportunity to give advice and discuss your queries. We believe we have responded to everyone who contacted us on the day but if you are still awaiting a reply, or were unable to see us at the event, please email Paul Willmott to assist with any outstanding issues.

## ***MORI Survey***

Provisional results have been released on a confidential basis and, although results are not yet officially available, we hope these will be forthcoming soon. We have made representation to management to point out the difficulties many members had with the survey on tough books which we are sure reduced the returns considerably.

## ***Enterprise House Code of Practice***

This is still under negotiation and we shall keep you informed of any progress as it occurs.

## ***Gain Share and Compensation Payments***

Some members are still unhappy with the final payments made by AWS on the above schemes. If you have evidence that you have been underpaid, you need to appeal and contact your local rep who will assist you at the appeal hearing. Although the union did not participate in the payment process, we will support members with genuine claims.

***Safeguards you need to make for your coming year's PDR***

Please see the May and June newsletters for comprehensive advice on this very important issue.

A handwritten signature in black ink, appearing to read 'T. R. Ellingford'. The signature is fluid and cursive, with the first name 'Tony' and last name 'Ellingford' clearly legible.

Tony Ellingford  
Unite Regional Officer