

TRACK							
Competency Framework	Type	Team Leader [Track Inspection] [Track Maintenance] [Longitudinal Timbers]	Team Leader [Works Delivery Track]	Technician [Track Inspection] [Track Maintenance]	Technician [Works Delivery Track]	Operative [Track Inspection] [Track Maintenance]	Operative [Works Delivery Track]
Track Safety	Core	All EXCEPT - COREPLAN 1; COREPLAN 2	All EXCEPT - COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2
Train Loading	Core	All	All	None	None	None	None
Health Safety and Environment	Core	All	All	All	All	All	All
On-track Plant	Core	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;
Operations Response	Core	All	All	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)
OTP Operators	Core	All	All	All	All	All	All
Portable Plant	Core	All	All	All	All	All	All
Mobile Plant	Core	All	All	All	All	All	All
CDM	Core	None	None	None	None	None	None
Civil Engineering	Core	All	All	All	All	All	All
DC Conductor Rail Engineering	Specialist	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;
DC Conductor Rail Engineering	Overlapping	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP; and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP; and those shown as specialist
Fixed Plant Engineering	Specialist	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26
Fixed Plant Engineering	Overlapping	None EXCEPT - Plant 07	None EXCEPT - Plant 07	None EXCEPT - Plant 07	None EXCEPT - Plant 07	None	None
IRSE Licence	Specialist	None	None	None	None	None	None
IRSE Licence	Overlapping	None	None	None	None	None	None
Non-destructive Testing	Specialist	None EXCEPT - NDT LPT; NDT MPT; NDT VERSE	None EXCEPT - NDT LPT; NDT MPT; NDT VERSE	None EXCEPT - NDT LPT; NDT MPT; NDT VERSE	None EXCEPT - NDT LPT; NDT MPT; NDT VERSE	None	None
Non-destructive Testing	Overlapping	None	None	None	None	None	None
OLE Engineering	Specialist	None	None	None	None	None	None
OLE Engineering	Overlapping	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR
Signal Engineering	Specialist	None	None	None	None	None	None
Signal Engineering	Overlapping	None	None	None	None	None	None
Track Engineering	Specialist	All EXCEPT - TR10	All EXCEPT - TR10	All EXCEPT - TR10	All EXCEPT - TR10	All EXCEPT - TR05 All; TR07.03; TR07.04; TR09; TR10; TR12 All; TR13 All; TR18; TR20; TR21; TR22; TR23	All EXCEPT - TR05 All; TR07.03; TR07.04; TR09; TR10; TR12 All; TR13 All; TR18; TR20; TR21; TR22; TR23
Track Engineering	Overlapping	None	None	None	None	None	None
Lineside Management	Specialist	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48
Lineside Management	Overlapping	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist
Traction Power and Distribution	Specialist	None	None	None	None	None	None
Traction Power and Distribution	Overlapping	None	None	None	None	None	None
Welding	Specialist	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29
Welding	Overlapping	None EXCEPT - FCAW3; FCAW4; MMA6; MMA7	None EXCEPT - FCAW3; FCAW4; MMA6; MMA7	None EXCEPT - FCAW3; FCAW4; MMA6; MMA7	None EXCEPT - FCAW3; FCAW4; MMA6; MMA7	None	None

OFF TRACK				
Competency Framework	Type	Team Leader [Off Track Inspection] [Off Track Maintenance]	Technician [Off Track]	Operative [Off Track]
Track Safety	Core	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2
Train Loading	Core	None	None	None
Health Safety and Environment	Core	All	All	All
On-track Plant	Core	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;
Operations Response	Core	All	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)
OTP Operators	Core	All	All	All
Portable Plant	Core	All	All	All
Mobile Plant	Core	All	All	All
CDM	Core	None	None	None
Civil Engineering	Core	All	All	All
DC Conductor Rail Engineering	Specialist	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;
DC Conductor Rail Engineering	Overlapping	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP; and those shown as specialist
Fixed Plant Engineering	Specialist	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26
Fixed Plant Engineering	Overlapping	None EXCEPT - Plant 07	None EXCEPT - Plant 07	None
IRSE Licence	Specialist	None	None	None
IRSE Licence	Overlapping	None	None	None
Non-destructive Testing	Specialist	None EXCEPT - NDT LPT; NDT MPT	None EXCEPT - NDT LPT; NDT MPT	None
Non-destructive Testing	Overlapping	None	None	None
OLE Engineering	Specialist	None	None	None
OLE Engineering	Overlapping	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR
Signal Engineering	Specialist	None EXCEPT LC Insp	None EXCEPT LC Insp	None EXCEPT LC Insp
Signal Engineering	Overlapping	None	None	None
Track Engineering	Specialist	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All;	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All;	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All; TR18; TR20; TR21; TR22; TR23
Track Engineering	Overlapping	None	None	None
Lineside Management	Specialist	All	All	All
Lineside Management	Overlapping	None	None	None
Traction Power and Distribution	Specialist	None	None	None
Traction Power and Distribution	Overlapping	None	None	None
Welding	Specialist	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29
Welding	Overlapping	None EXCEPT - FCAW3; FCAW4; MMA6; MMA7	None EXCEPT - FCAW3; FCAW4; MMA6; MMA7	None

WELDING & GRINDING					
Competency Framework	Type	Team Leader [Welding]	Team Leader [Grinding]	Technician [Welding & Grinding]	Operative [Welding & Grinding]
Track Safety	Core	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2
Train Loading	Core	All	All	None	None
Health Safety and Environment	Core	All	All	All	All
On-track Plant	Core	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;
Operations Response	Core	All	All	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)
OTP Operators	Core	All	All	All	All
Portable Plant	Core	All	All	All	All
Mobile Plant	Core	All	All	All	All
CDM	Core	None	None	None	None
Civil Engineering	Core	All	All	All	All
DC Conductor Rail Engineering	Specialist	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;
DC Conductor Rail Engineering	Overlapping	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP; and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP; and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP; and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP; and those shown as specialist
Fixed Plant Engineering	Specialist	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26
Fixed Plant Engineering	Overlapping	None	None	None	None
IRSE Licence	Specialist	None	None	None	None
IRSE Licence	Overlapping	None	None	None	None
Non-destructive Testing	Specialist	None EXCEPT - NDT LPT; NDT MPT; NDT VERSE	None EXCEPT - NDT LPT; NDT MPT; NDT VERSE	None EXCEPT - NDT LPT; NDT MPT; NDT VERSE	None
Non-destructive Testing	Overlapping	None EXCEPT - NDT U12; NDT U13; NDT U18; NDT U5; NDT U6	None EXCEPT - NDT U12; NDT U13; NDT U18; NDT U5; NDT U6	None EXCEPT - NDT U12; NDT U13; NDT U18; NDT U5; NDT U6	None
OLE Engineering	Specialist	None	None	None	None
OLE Engineering	Overlapping	None	None	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR
Signal Engineering	Specialist	None	None	None	None
Signal Engineering	Overlapping	None	None	None	None
Track Engineering	Specialist	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All;	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All;	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All;	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All; TR18; TR20; TR21; TR22; TR23
Track Engineering	Overlapping	None	None	None	None
Lineside Management	Specialist	None EXCEPT - LM30; LM30.01; LM30.02; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM40; LM48
Lineside Management	Overlapping	None	None	None	None
Traction Power and Distribution	Specialist	None	None	None	None
Traction Power and Distribution	Overlapping	None	None	None	None
Welding	Specialist	All	All	None EXCEPT - Asst Weld; FCAW3; FCAW4; MMA6; MMA7 Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW3; FCAW4; MMA6; MMA7 Weld 25; Weld 27; Weld 29
Welding	Overlapping	None	None	None	None

RAIL TESTING & LUBRICATION

Competency Framework	Type	Team Leader [Rail Testing]	Team Leader [Lubrication]	Technician [Rail Testing & Lubrication]	Operative [Rail Testing & Lubrication]
Track Safety	Core	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2
Train Loading	Core	None	None	None	None
Health Safety and Environment	Core	All	All	All	All
On-track Plant	Core	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;
Operations Response	Core	All	All	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)
OTP Operators	Core	None	None	All	All
Portable Plant	Core	All	All	All	All
Mobile Plant	Core	None	None	All	All
CDM	Core	None	None	None	None
Civil Engineering	Core	All	All	All	All
DC Conductor Rail Engineering	Specialist	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;
DC Conductor Rail Engineering	Overlapping	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP; and those shown as specialist
Fixed Plant Engineering	Specialist	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26
Fixed Plant Engineering	Overlapping	None	None	None	None
IRSE Licence	Specialist	None	None	None	None
IRSE Licence	Overlapping	None	None	None	None
Non-destructive Testing	Specialist	All	All	All	None
Non-destructive Testing	Overlapping	None	None	None	None
OLE Engineering	Specialist	None	None	None	None
OLE Engineering	Overlapping	None	None	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR
Signal Engineering	Specialist	None	None	None	None
Signal Engineering	Overlapping	None	None	None	None
Track Engineering	Specialist	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All;	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All;	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All;	All EXCEPT - TR05 All; TR07 All; TR08; TR09; TR10; TR12 All; TR13 All; TR18; TR20; TR21; TR22; TR23
Track Engineering	Overlapping	None	None	None	None
Lineside Management	Specialist	None EXCEPT - LM30; LM30.01; LM30.02; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM40; LM48
Lineside Management	Overlapping	None	None	None	None
Traction Power and Distribution	Specialist	None	None	None	None
Traction Power and Distribution	Overlapping	None	None	None	None
Welding	Specialist	None	None	None	None
Welding	Overlapping	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None

SIGNALLING								
Competency Framework	Type	Control Centre Technician	Team Leader [Signalling Maintenance]	Team Leader [Works Delivery Signalling]	Technician [Signalling Maintenance]	Technician [Works Delivery Signalling]	Operative [Signalling Maintenance]	Operative [Works Delivery Signalling]
Track Safety	Core	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2
Train Loading	Core	All	All	All	None	None	None	None
Health Safety and Environment	Core	All	All	All	All	All	All	All
On-track Plant	Core	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;
Operations Response	Core	All	All	All	All	All	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)
OTP Operators	Core	None EXCEPT - OTPA_01; OTPO_09; OTPO_10	None EXCEPT - OTPA_01; OTPO_09; OTPO_10	None EXCEPT - OTPA_01; OTPO_09; OTPO_10	None EXCEPT - OTPA_01; OTPO_09; OTPO_10	None EXCEPT - OTPA_01; OTPO_09; OTPO_10	None EXCEPT - OTPA_01; OTPO_09; OTPO_10	None EXCEPT - OTPA_01; OTPO_09; OTPO_10
Portable Plant	Core	All	All	All	All	All	All	All
Mobile Plant	Core	All	All	All	All	All	All	All
CDM	Core	None	None	None	None	None	None	None
Civil Engineering	Core	All	All	All	All	All	None	None
DC Conductor Rail Engineering	Specialist	None	None	None	None	None	None	None
DC Conductor Rail Engineering	Overlapping	All EXCEPT - DCCR 01 to DCCR 07 inclusive; DC IP	All EXCEPT - DCCR 01 to DCCR 07 inclusive; DC IP	All EXCEPT - DCCR 01 to DCCR 07 inclusive; DC IP	All EXCEPT - DCCR 01 to DCCR 07 inclusive; DC IP	All EXCEPT - DCCR 01 to DCCR 07 inclusive; DC IP	All EXCEPT - DCCR 01 to DCCR 07 inclusive; DC IP	All EXCEPT - DCCR 01 to DCCR 07 inclusive; DC IP
Fixed Plant Engineering	Specialist	None EXCEPT - Plant 07; Plant 08; Plant 26; Plant 28	None EXCEPT - Plant 07; Plant 08; Plant 26; Plant 28	None EXCEPT - Plant 07; Plant 08; Plant 26; Plant 28	None EXCEPT - Plant 07; Plant 08; Plant 26; Plant 28	None EXCEPT - Plant 07; Plant 08; Plant 26; Plant 28	None EXCEPT - Plant 26	None EXCEPT - Plant 26
Fixed Plant Engineering	Overlapping	None EXCEPT - Plant 01; Plant 02; Plant 13; Plant 14	None EXCEPT - Plant 01; Plant 02; Plant 13; Plant 14	None EXCEPT - Plant 01; Plant 02; Plant 13; Plant 14	None EXCEPT - Plant 01; Plant 02; Plant 13; Plant 14	None EXCEPT - Plant 01; Plant 02; Plant 13; Plant 14	None	None
IRSE Licence	Specialist	All EXCEPT - 1.4.140; 6.8.110	All EXCEPT - 1.4.140; 6.8.110	All EXCEPT - 1.4.140; 6.8.110	All EXCEPT - 1.4.140; 6.8.110	All EXCEPT - 1.4.140; 6.8.110	None EXCEPT - 1.4.100	None EXCEPT - 1.4.100
IRSE Licence	Overlapping	None	None	None	None	None	None	None
Non-destructive Testing	Specialist	None	None	None	None	None	None	None
Non-destructive Testing	Overlapping	None	None	None	None	None	None	None
OLE Engineering	Specialist	None	None	None	None	None	None	None
OLE Engineering	Overlapping	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR
Signal Engineering	Specialist	All EXCEPT - SMTH14; SMTH15	All EXCEPT - SMTH14; SMTH15	All EXCEPT - SMTH14; SMTH15	All EXCEPT - SMTH14; SMTH15	All EXCEPT - SMTH14; SMTH15	All EXCEPT - SMTH14; SMTH15	All EXCEPT - SMTH14; SMTH15
Signal Engineering	Overlapping	None	None	None	None	None	None	None
Track Engineering	Specialist	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; Tr 14; TR24	None EXCEPT - RDN; Tr 14; TR24
Track Engineering	Overlapping	None	None	None	None	None	None	None
Lineside Management	Specialist	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM40; LM48
Lineside Management	Overlapping	None	None	None	None	None	None	None
Traction Power and Distribution	Specialist	None	None	None	None	None	None	None
Traction Power and Distribution	Overlapping	None	None	None	None	None	None	None
Welding	Specialist	None	None	None	None	None	None	None
Welding	Overlapping	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None	None

OVERHEAD LINE EQUIPMENT								
Competency Framework	Type	Working Supervisor [Overhead Line Equipment]	Team Leader [Overhead Line Equipment]	Team Leader [Works Delivery Overhead Line Equipment]	Technician [Overhead Line Equipment]	Technician [Works Delivery Overhead Line Equipment]	Operative [Overhead Line Equipment]	Operative [Works Delivery Overhead Line Equipment]
Track Safety	Core	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2
Train Loading	Core	All	All	All	None	None	None	None
Health Safety and Environment	Core	All	All	All	All	All	All	All
On-track Plant	Core	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;
Operations Response	Core	All	All	All	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)
OTP Operators	Core	All	All	All	All	All	All	All
Portable Plant	Core	All	All	All	All	All	All	All
Mobile Plant	Core	All	All	All	All	All	All	All
CDM	Core	None	None	None	None	None	None	None
Civil Engineering	Core	All	All	All	All	All	None	None
DC Conductor Rail Engineering	Specialist	None	None	None	None	None	None	None
DC Conductor Rail Engineering	Overlapping	None	None	None	None	None	None	None
Fixed Plant Engineering	Specialist	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26
Fixed Plant Engineering	Overlapping	None	None	None	None	None	None	None
IRSE Licence	Specialist	None	None	None	None	None	None	None
IRSE Licence	Overlapping	None	None	None	None	None	None	None
Non-destructive Testing	Specialist	None	None	None	None	None	None	None
Non-destructive Testing	Overlapping	None	None	None	None	None	None	None
OLE Engineering	Specialist	All	All	All	All	All	All	All
OLE Engineering	Overlapping	None	None	None	None	None	None	None
Signal Engineering	Specialist	None	None	None	None	None	None	None
Signal Engineering	Overlapping	None	None	None	None	None	None	None
Track Engineering	Specialist	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR19; TR24	None EXCEPT - RDN; TR14; TR19; TR24
Track Engineering	Overlapping	None	None	None	None	None	None	None
Lineside Management	Specialist	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48
Lineside Management	Overlapping	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist
Traction Power and Distribution	Specialist	None EXCEPT - LA DIST Co-I; LA DIST PW-I; LB DIST AT-I; LB DIST DC-I; LB DIST SP-I; LB DIST TP-I; LC DIST	None EXCEPT - LA DIST Co-I; LA DIST PW-I; LB DIST AT-I; LB DIST DC-I; LB DIST SP-I; LB DIST TP-I; LC DIST	None EXCEPT - LA DIST Co-I; LA DIST PW-I; LB DIST AT-I; LB DIST DC-I; LB DIST SP-I; LB DIST TP-I; LC DIST	None EXCEPT - LA DIST Co-I; LA DIST PW-I; LB DIST AT-I; LB DIST DC-I; LB DIST SP-I; LB DIST TP-I; LC DIST	None EXCEPT - LA DIST Co-I; LA DIST PW-I; LB DIST AT-I; LB DIST DC-I; LB DIST SP-I; LB DIST TP-I; LC DIST	None	None
Traction Power and Distribution	Overlapping	None	None	None	None	None	None	None
Welding	Specialist	None	None	None	None	None	None	None
Welding	Overlapping	None EXCEPT - Asst Weld; FCAW3; FCAW4; MMA6; MMA7 Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW3; FCAW4; MMA6; MMA7 Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW3; FCAW4; MMA6; MMA7 Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW3; FCAW4; MMA6; MMA7 Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW3; FCAW4; MMA6; MMA7 Weld 25; Weld 27; Weld 29	None	None

CONDUCTOR RAIL & HV CABLES

Competency Framework	Type	Team Leader [Conductor Rail] [HV Cables]	Team Leader [Works Delivery Conductor Rail]	Technician [Conductor Rail] [HV Cables]	Technician [Works Delivery Conductor Rail] [Works Delivery HV Cables]	Operative [Conductor Rail] [HV Cables]	Operative [Works Delivery Conductor Rail] [Works Delivery HV Cables]
Track Safety	Core	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2
Train Loading	Core	All	All	None	None	None	None
Health Safety and Environment	Core	All	All	All	All	All	All
On-track Plant	Core	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;
Operations Response	Core	All	All	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)
OTP Operators	Core	All	All	All	All	All	All
Portable Plant	Core	All	All	All	All	All	All
Mobile Plant	Core	All	All	All	All	All	All
CDM	Core	None	None	None	None	None	None
Civil Engineering	Core	All	All	All	All	All	All
DC Conductor Rail Engineering	Specialist	All	All	All	All	All	All
DC Conductor Rail Engineering	Overlapping	None	None	None	None	None	None
Fixed Plant Engineering	Specialist	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26	None EXCEPT - Plant 26
Fixed Plant Engineering	Overlapping	None EXCEPT - Plant 07; Plant 08	None EXCEPT - Plant 07; Plant 08	None EXCEPT - Plant 07; Plant 08	None EXCEPT - Plant 07; Plant 08	None	None
IRSE Licence	Specialist	None	None	None	None	None	None
IRSE Licence	Overlapping	None	None	None	None	None	None
Non-destructive Testing	Specialist	None	None	None	None	None	None
Non-destructive Testing	Overlapping	None	None	None	None	None	None
OLE Engineering	Specialist	None	None	None	None	None	None
OLE Engineering	Overlapping	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR
Signal Engineering	Specialist	None	None	None	None	None	None
Signal Engineering	Overlapping	None	None	None	None	None	None
Track Engineering	Specialist	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR24	None EXCEPT - RDN; TR14; TR24
Track Engineering	Overlapping	None	None	None	None	None	None
Lineside Management	Specialist	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48
Lineside Management	Overlapping	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist
Traction Power and Distribution	Specialist	None EXCEPT - Dist 04 to Dist 07 inclusive; All LA Dist, LB Dist and LC Dist	None EXCEPT - Dist 04 to Dist 07 inclusive; All LA Dist, LB Dist and LC Dist	None EXCEPT - Dist 04 to Dist 07 inclusive; All LA Dist, LB Dist and LC Dist	None EXCEPT - Dist 04 to Dist 07 inclusive; All LA Dist, LB Dist and LC Dist	None	None
Traction Power and Distribution	Overlapping	None	None	None	None	None	None
Welding	Specialist	None EXCEPT - Asst Weld; FCAW4; MMA7; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW4; MMA7; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW4; MMA7; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW4; MMA7; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; Weld 25; Weld 27; Weld 29
Welding	Overlapping	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None	None

DISTRIBUTION & PLANT

Competency Framework	Type	Working Supervisor [Distribution & Plant]	Team Leader [M&E Inspection] [Distribution & Plant]	Team Leader [Works Delivery Distribution & Plant]	Technician [Distribution & Plant]	Technician [Works Delivery Distribution & Plant]	Operative [Distribution & Plant] SUDBROOK ONLY
Track Safety	Core	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2
Train Loading	Core	All	All	All	None	None	None
Health Safety and Environment	Core	All	All	All	All	All	All
On-track Plant	Core	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;	All EXCEPT - Lift Plan; Lift Plan TL;
Operations Response	Core	All	All	All	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)
OTP Operators	Core	All	All	All	All	All	All
Portable Plant	Core	All	All	All	All	All	All
Mobile Plant	Core	All	All	All	All	All	All
CDM	Core	None	None	None	None	None	None
Civil Engineering	Core	All	All	All	All	All	All
DC Conductor Rail Engineering	Specialist	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO-i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO-i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO-i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO-i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LA 3rd-R PA-i; LA 3rd-R PB-i; LA 3rd-R PB-IM; LA 3rd-R MSO-i; LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;	None EXCEPT - LB3rd-R St-i; LB3rd-R Sw-i; LB3rd-R T-i;
DC Conductor Rail Engineering	Overlapping	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 03 to DCCR 07 inclusive; DC IP and those shown as specialist	All EXCEPT - DCCR 01 to DCCR 07 inclusive; DC IP and those shown as specialist
Fixed Plant Engineering	Specialist	All	All	All	All	All	All
Fixed Plant Engineering	Overlapping	None	None	None	None	None	None
IRSE Licence	Specialist	None	None	None	None	None	None
IRSE Licence	Overlapping	None	None	None	None	None	None
Non-destructive Testing	Specialist	None	None	None	None	None	None
Non-destructive Testing	Overlapping	None	None	None	None	None	None
OLE Engineering	Specialist	None EXCEPT - AP OLE/AC-i; AP OLE/AT-i; AP OLE/S&OR; NP OLE/1500; NP OLE/AC-i; NP OLE/AT-i	None EXCEPT - AP OLE/AC-i; AP OLE/AT-i; AP OLE/S&OR; NP OLE/1500; NP OLE/AC-i; NP OLE/AT-i	None EXCEPT - AP OLE/AC-i; AP OLE/AT-i; AP OLE/S&OR; NP OLE/1500; NP OLE/AC-i; NP OLE/AT-i	None EXCEPT - AP OLE/AC-i; AP OLE/AT-i; AP OLE/S&OR; NP OLE/1500; NP OLE/AC-i; NP OLE/AT-i	None EXCEPT - AP OLE/AC-i; AP OLE/AT-i; AP OLE/S&OR; NP OLE/1500; NP OLE/AC-i; NP OLE/AT-i	None
OLE Engineering	Overlapping	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR
Signal Engineering	Specialist	None	None	None	None	None	None
Signal Engineering	Overlapping	None	None	None	None	None	None
Track Engineering	Specialist	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24	None EXCEPT - RDN; TR14; TR16; TR16.01; TR17; TR19; TR24
Track Engineering	Overlapping	None	None	None	None	None	None
Lineside Management	Specialist	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48
Lineside Management	Overlapping	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist	All EXCEPT - those shown as specialist
Traction Power and Distribution	Specialist	All	All	All	All	All	All EXCEPT - LA DIST Col-i; LA DIST PtW-i
Traction Power and Distribution	Overlapping	None	None	None	None	None	None
Welding	Specialist	None EXCEPT - Asst Weld; FCAW4; MMA7; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW4; MMA7; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW4; MMA7; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW4; MMA7; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW4; MMA7; Weld 25; Weld 27; Weld 29	None EXCEPT - Asst Weld; FCAW4; MMA7; Weld 25; Weld 27; Weld 29
Welding	Overlapping	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6	None EXCEPT - FCAW3; MMA6

OTHER			
Competency Framework	Type	Stores Controller	Driver
Track Safety	Core	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2	All EXCEPT - COSS; COSS CRP; COSS OLP; ES; PICOP; SPICOP; COREPLAN 1; COREPLAN 2
Train Loading	Core	None	None
Health Safety and Environment	Core	All	All
On-track Plant	Core	None	None
Operations Response	Core	All EXCEPT - AOD (RSA)	All EXCEPT - AOD (RSA)
OTP Operators	Core	All	All
Portable Plant	Core	All	All
Mobile Plant	Core	All	All
CDM	Core	None	None
Civil Engineering	Core	All	All
DC Conductor Rail Engineering	Specialist	None	None
DC Conductor Rail Engineering	Overlapping	None	None
Fixed Plant Engineering	Specialist	None EXCEPT - Plant 26	None EXCEPT - Plant 26
Fixed Plant Engineering	Overlapping	None	None
IRSE Licence	Specialist	None	None
IRSE Licence	Overlapping	None	None
Non-destructive Testing	Specialist	None	None
Non-destructive Testing	Overlapping	None	None
OLE Engineering	Specialist	None	None
OLE Engineering	Overlapping	None EXCEPT - AP OLE/S&OR	None EXCEPT - AP OLE/S&OR
Signal Engineering	Specialist	None	None
Signal Engineering	Overlapping	None	None
Track Engineering	Specialist	None EXCEPT - TR14; TR15; TR17; TR18; TR19; TR24	None EXCEPT - TR14; TR15; TR17; TR18; TR19; TR24
Track Engineering	Overlapping	None	None
Lineside Management	Specialist	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48	None EXCEPT - LM30; LM30.01; LM30.02; LM31; LM34; LM35; LM40; LM48
Lineside Management	Overlapping	None	None
Traction Power and Distribution	Specialist	None	None
Traction Power and Distribution	Overlapping	None	None
Welding	Specialist	None	None
Welding	Overlapping	None	None