

Unite members at the Grangemouth refinery have been forced by our employer to take strike action to defend our pension scheme.

We deeply regret any inconvenience our action will cause the people of Scotland, but INEOS has left us with no choice.

INEOS wants to close our pension scheme to new employees and reduce the value of the pension for current staff.

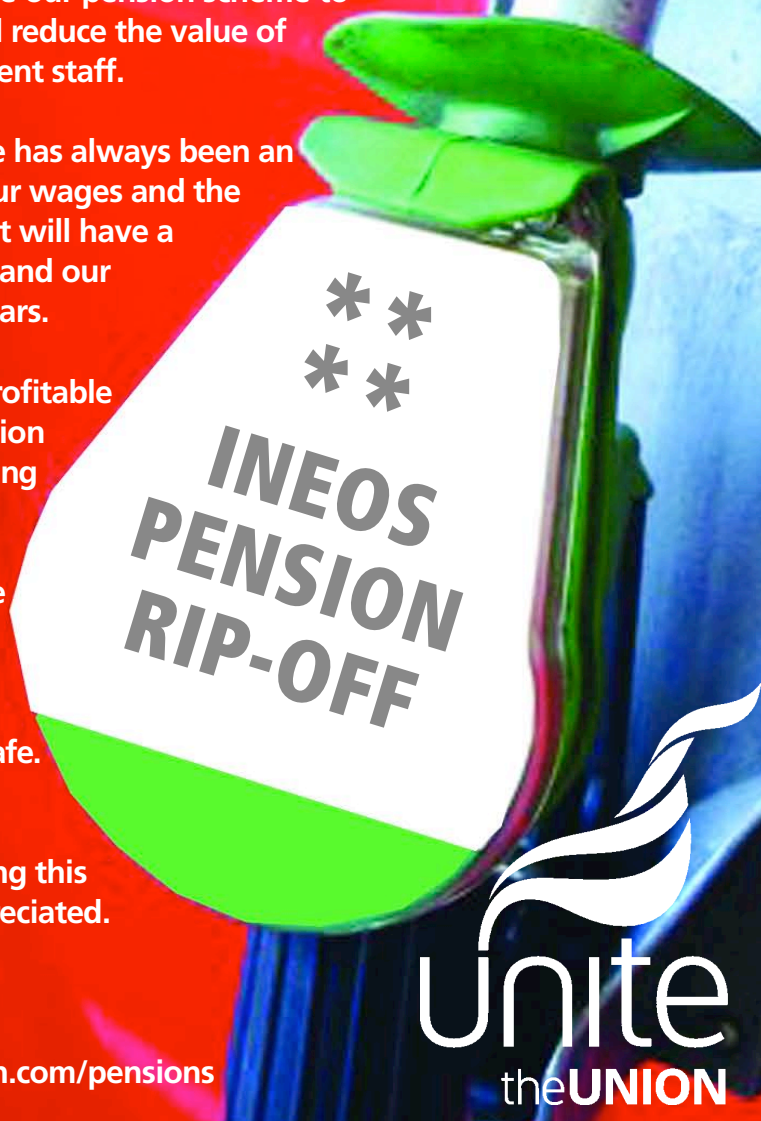
Our pension scheme has always been an important part of our wages and the changes INEOS want will have a serious effect on us and our families in future years.

INEOS is a hugely profitable company - £300 million in profit last year selling petrol to you.

Our pension scheme is well funded and affordable; if our pension isn't safe then no pension is safe.

Your support and understanding during this difficult time is appreciated.

www.unitetheunion.com/pensions




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