

Vote 'YES' for action to defend your pension First day of action November 30th, 2011

**The government wants you to:
Work longer
Pay 50% more
Get 50% less**



If the government gets its way those of you contributing to public sector pension schemes working in the NHS will be forced to work longer, pay higher pension contributions and get a poorer pension in retirement.

While the union tried to negotiate a fair settlement, the government would not listen. We now have no option but to ballot members working in the NHS for industrial action commencing on November 30th.

Get ready to defend your pension – Vote 'YES'

Unite is opposed to the changes to your NHS pension scheme because :

- 1:** The NHS pension scheme is currently receiving £2billion more, each year, in contributions than it is paying out in benefits.
- 2:** The NHS pension scheme was re-negotiated in 2008 to offset the rising cost of pensions to the government. The government has rejected this agreement and now wants to force through more detrimental changes to workers.
- 3:** CARE for all: the replacement of the NHS final salary pension scheme with a career average scheme will mean much lower pensions for members who retire on higher grades than when they entered the NHS and women.
- 4:** Linking normal pension age to state pension age, which will be 68 by 2020, is a major concern for many health workers and professionals. In physically demanding roles such as ambulance paramedics it will be unfair and unrealistic to expect workers to carry on to 68. Other uniformed services e.g. police and fire service have not been forced to work longer.

Your Unite ballot paper will be sent to you during October.
Make sure you vote for the national day of action on November 30th.

How to get ready to VOTE 'YES': Log onto 'My Unite' at: www.unitetheunion.org and make sure you provide the following details: your employer's name, your workplace and your job title.

