

Vote 'YES' for action to defend your pension First day of action November 30th, 2011

The government wants you to:
Work longer
Pay 50% more
Get 50% less



If the government gets its way those of you contributing to public sector pension schemes working in schools and further education services will be forced to work longer, pay higher pension contributions and get a poorer pension in retirement.

While the union tried to negotiate a fair settlement, the government would not listen. We now have no option but to ballot members working in schools and further education for industrial action commencing on November 30th.

Get ready to defend your pension – **Vote 'YES'**

Unite is opposed to the changes to your pension scheme because :

- 1:** People working in schools and further education do not have gold-plated pensions – for those in the Local Government Pension Scheme the average pension is £3,048 a year with the average for women only £2,870. The government's plans could see members lose a quarter of the value of their pensions over the next 25 years.
- 2:** Those in the teachers pension scheme and the local government scheme already negotiated just a few years ago, alongside other public service pension schemes, to make a number of changes to make the schemes sustainable. There is no need for further changes.
- 3:** Asking for a 50% increase in contributions from these workers may leave many to 'opt-out' leaving them with no pension at all.
- 4:** The Local Government Pension Scheme (LGPS) is a funded scheme with investments in UK and overseas generating returns to the scheme.

Your Unite ballot paper will be sent to you during October.
Make sure you vote for the national day of action on November 30th.

How to get ready to VOTE 'YES': Log onto 'My Unite' at: www.unitetheunion.org and make sure you provide the following details: your employer's name, your workplace and your job title.

