

Industrial Sector Motor Components

National Officers: Roger Maddison & Tony Murphy



Industry profile

Motor Components industry:

- Manufacturing exports worth £22 billion to the UK economy
- Utilises a highly sophisticated supply chain
- There are 2,600 businesses in the sector many of which are SMEs
- In 2009, UK R&D investment grew by 9% in the sector.
- Creating innovative products and services for the VBA sector
- The UK is home to 19 of the world's top 20 component suppliers
- 80% of all components required for the auto build industry can be produced by UK suppliers

Trade union profile

- Unite has members within the Motor Components sector
- Other union with some membership: GMB

Major organised employers:

Delphi Cummins Engines Federal Mogul GKN Perkins TRW automotive

Collective bargaining:

- All sites are single site agreements – no national bargaining

International bodies: International Metalworkers Federation (IMF), European Metalworkers Federation (EMF)

Skills

The sector has more than 70% SMEs and as such suffers from a lack of training and up-skilling opportunities for the workers.

Unite believes it is vital for the broad range of industries within the sector that companies are

encouraged to engage with employing apprentices. Young people are the future of the industry.

Sector skills council: Semta & IMI

Key sector issues

With the problems of skills gaps and shortages there must be a focus on long term strategic skills and training programmes to ensure workers have the opportunity to up-skill and re-skill.

The Unite National Industrial Committee has produced a Charter for the workers in the motor industry. The Charter lays out Unite demands for workers in the sector and will give a focus to the campaigning and political lobbying work of the sector.

The sector suffers from a lack of job security, low pay uplifts and pension provision.

Pay settlements in the motor components sector

Company	% Uplift	Date
Delphi	4%	1 May 2010
Cummins engines	4.68%	1 April 2011
Calsonic Kansei	3%	1 April 2011
Tyco electronics	3%	1 January 2011



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