

## Terms & Conditions – ACAS Talks Continue

Following Unite members rejection of terms and conditions, Unite registered second failure to agree and called on the good offices of ACAS to aid the talks reaching agreement.

ACAS talks began two weeks ago between Unite, Accord, GMB and the Company and although progress has been slow, Unite believes that there is sufficient progress to remain in talks.

Unite is disappointed that LTU continue to refuse to come into the joint talks but instead are holding separate talks – this does not benefit any colleagues and can in fact disadvantage some! However, now that LTU has abandoned talks this will certainly not benefit LTU members and colleagues. Unite will continue to call on LTU to join our strong force for the benefit of all members and colleagues.

The talks are likely to continue through the remainder of August and members and colleagues will be informed of outcomes as soon as practicable.

Unite – working on your behalf regardless of heritage.

Remember:

- Unite is the only union recognised in all areas of Lloyds TSB.
- Unite is the only union recognised in both Lloyds TSB and HBOS.
- Unite has a workplace reps structure of 170+ to ensure your voice is heard at negotiations.

Wendy Dunsmore,  
National Secretary