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**WEST MIDLANDS REGION**

Amicus Section

RNR/Is  
24 February 2009

Mr G Skelton  
Human Resources Director  
E.W.S. C.S.D.C  
Lakeside Business Park  
Carolina Way  
DONCASTER  
DN4 5PN

Dear Gerry

**Re: Economic Impact on DB Schenker Ltd**

I refer to your letter 27th January 2009 regarding Economic Impact on DB Schenker Limited.

Having considered your comments which include a proposal to freeze the wage of employees covered by the Engineering Council for 2009, I am now in the position to respond.

The Engineering Company Council (ECC), do not doubt that DB Schenker are facing difficult market conditions, however as you know a 2009 pay claim has been submitted to you on behalf of the ECC and it is expected that DB Schenker respond to this claim through our agreed procedures.

I offer the following dates to meet on this important matter: 5th, 6th 18th, 19th & 24th March.

Yours sincerely

A handwritten signature in black ink, appearing to read "R. N. Rixham".

**R N Rixham**  
**National Officer**  
**Railways, Buses & Ferries**

c.c. C.Harding  
S.Coles  
B.Harrison  
Ian Ritchie  
Craig Freebairn