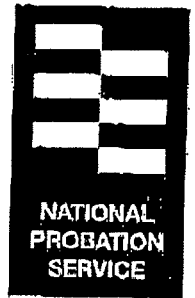


NORTHUMBRIA PROBATION AREA

UNCLASSIFIED

Northumbria Probation Area
C E Mackie BA Dip.L.G
Secretary and Solicitor
Northumbria Probation Board
Lifton House
Eslington Road
Jesmond
Newcastle upon Tyne
NE2 4SP



NORTHUMBRIA

Phone: 0191 281 5721
Legal fax: 0191 240 2749
General fax: 0191 240 7383
E-mail: chris.mackie@northumbria.probation.gsi.gov.uk
Minicom Tel: 0191 240 7395
www.northumbria-probation.co.uk

Our Ref: CEM/HLH/FOI
04 December 2007

Unite the Union
Hayes Court
West Common Road
HAYES
Bromley
BR2 7AU

Dear Sirs

FOI Act Request – Job Evaluation

I refer to your FOI request dated 18 October 2007 and would respond as follows:

- (a) All posts have been evaluated. Some minor issues outstanding in relation to mentors.
One appeal outstanding.
- (b) Yes, in so far as I am aware.
- (c) No, in so far as I am aware.
- (d) A mixture of Items (ii) and (iii) were used.
- (e) Attached
- (f) Attached

Yours faithfully

A handwritten signature in black ink, appearing to read "Chris Mackie", written over a horizontal line.

CHRIS MACKIE
Secretary and Solicitor

Encs

bcc RE

NOMIS National Offender
Management Service
Working together to reduce re-offending

UNCLASSIFIED



INVESTOR IN PEOPLE



POST TITLE	SCORE	BAU	GRA
Accountancy Services Manager	567	5	
IT Manager	649	5	
Training & Information Manager	570	5	
Performance Development Manager	554	5	
Communications Manager	616	5	5
HR Manager	819	5	
Diversity Manager	554	5	
Organizational Development Manager	838	5	
Business Risk Manager	597	5	
Contract & Facilities Manager	547	4	5
Head Office Manager	524	4	4
Action Manager	534	4	4
District Manager	662	5	
Area Manager Courts	662	5	
Team Manager	606	5	
Area Manager Intensive Supervision	875	5	
DRR Team Manager	818	5	
Area Manager ETE	888	5	
Approved Premises Manager	597	5	
Partnerships and Accommodation Manager	557	5	
Area Manager Public Protection	708	5	
UVV Scheme Manager	619	5	
Quality Assurance Manager	511	4	4
Programme Manager	534	5	
Senior Probation Officer Actlington	616	5	5
Team Manager Frankland	616	5	5