

PROMULGATORY NOTICE

between

**The Refractory Users Federation and
UCATT, Unite and the GMB, (the signatory Trade Unions)
For the 2012 Pay and Conditions Settlement**

for

**Incorporation into the Memorandum of Agreement between
The Refractory Users Federation and
UCATT, Unite and the GMB, (the signatory Trade Unions)**

1. Pay Rates.

The following pay rates and terms to be effective from 2nd January 2012:

Basic pay rates for all Grades applicable to the 39-hour working week to increase by 2% effective from Monday 2nd January 2012.

Senior Trades Person

- From 2nd January 2012 = £11.17

Refractory Installer Grade 1

- From 2nd January 2012 = £9.46

Refractory Installer Grade 2

- From 2nd January 2012 = £8.35

General Labourer

- From 2nd January 2012 = £7.79

Overtime and Standby Pay

NB. The rates used in 2011 for all Grades (before application of the appropriate premia) for all overtime hours worked i.e. over and above the basic working week and the 2011 Standby rate will increase by 3% from 2nd January 2012. The rates to be used for overtime calculation will then be the same as the basic rates shown in section 1 above.

2. Lodging Allowance/Inner London Allowance/Lodge Retainer

These rates will remain at the 2011 level for 2012

Lodging Allowance per night

- From 2nd January 2012 = £31.93

Inner London Accommodation Supplement (daily)

- From 2nd January 2012 = £12.22

Inner London Accommodation Supplement (weekly)

- From 2nd January 2012 = £85.52

Lodging Allowance Retainer (per night)

- From 2nd January 2012 = £7.28

By agreement of the Parties the remaining terms of the Refractory Users Memorandum of Agreement, as previously revised, will remain in force until further notice.

Any subsequent review of terms of the RUF Memorandum of Agreement, as may be determined by the parties, will not come into force before 7th January 2013.