

Notice of Promulgation
between
The Refractory Users Federation and
UCATT, Unite and the GMB, (the signatory Trade Unions)
For the 2011 Pay and Conditions Settlement
for
Incorporation into the Memorandum of Agreement
between
The Refractory Users Federation and
UCATT, Unite and the GMB, (the signatory Trade Unions)

1. Pay Rates.

The following pay rates and terms are effective from 3rd January 2011:
Basic pay rates for all Grades applicable to the 39-hour working week to increase by 2% effective from Monday 3rd January 2011.

Senior Trades Person

- From 3rd January 2011 = £10.95

Refractory Installer Grade 1

- From 3rd January 2011 = £9.27

Refractory Installer Grade 2

- From 3rd January 2011 = £8.19

General Labourer

- From 3rd January 2011 = £7.64

Overtime and Standby Pay

NB. The increase in the basic rates for all Grades (before application of the appropriate premia) for all overtime hours worked i.e. over and above the basic working week and the basic rate payment for standby hours will increase by 1% from 3rd January 2011.

2. Lodging Allowance/Inner London Allowance/Lodge Retainer

The above allowances to be increased by an RPI figure of 4.7% from 3rd January 2011.

Lodging Allowance per night

- From 3rd January 2011 = £31.93

Inner London Accommodation Supplement (daily)

- From 3rd January 2011 = £12.22

Inner London Accommodation Supplement (weekly)

- From 3rd January 2011 = £85.52

Lodging Allowance Retainer (per night)

- From 3rd January 2011 = £7.28

3. Additional Day of Public Holiday 2011

By agreement there will be an additional single day of Public Holiday in 2011 on account of the occasion of the forthcoming Royal Wedding. This additional day of Public Holiday would apply to 2011 only and would be paid as a normal Public Holiday.

4. Other Matters Requiring Discussion

The Trade Unions raised a number of other matters, which would require discussion between the parties. These included the function of Learning Representatives in the workplace and future Pension contributions, in light of the Government's compulsory planned state scheme. It was agreed that a date would be found to begin talks early in the New Year.

By agreement of the parties the other terms of the RUF Agreement that were revised and agreed by the parties and applied from 1st March 2010 would remain in force until further notice.

Any subsequent review of terms of the RUF Memorandum of Agreement, as may be determined by the parties, would not come into force before 1st January 2012.

17. Acceptance of terms of Notice of Promulgation between the Refractory Users federation (RUF) and on behalf of the signatory Trade Unions listed below

Signed on behalf of the RUF

.....

Position:.....

Date.....

Signed on behalf of: UCATT

.....

Position:.....

Date.....

Signed on behalf of: UNITE

J. Muir
.....

Position: *National officer*

Date: *5.01.11*

Signed on behalf of: GMB

.....

Position:.....

Date.....