



## CSEU DB Schenker Engineering Company Council

8 May 09

### 2009 Pay and Conditions Update

Dear Colleagues

CSEU Engineering Council along with Unite Representatives met senior management on Wednesday, 6 May 09 to discuss your 2009 pay and conditions claim, which had been forwarded to the Company last year well ahead of the pay anniversary date of 1 Jan 09.

The Company reaffirmed its business position with regard to all the business units finances and went on to stress the economic difficulties it has been facing due to the current global economic downturn.

On your behalf, CSEU Representatives made representations that a number of staff had reduced their working hours in order to assist the Company with its difficulties, and that the CSEU was willing to work with the Company in order to mitigate job losses at this difficult time.

CSEU Engineering Council can confirm that DB Schenker has given a 4.06% pay rise to train crew grades as the part of their previously agreed 2 year pay claim.

As a result of the economic situation, the Company are only able to offer 1.12% to engineering staff which would partly assist in offsetting any pension increases that may be incurred for members later this year.

CSEU Engineering Council did not feel that this represented a fair offer for the effort and commitment that had been given by engineering staff and declined the offer, but stated to the Company that if the Company wished to give the staff 1.12% in order to assist the staff with any pension increases, the CSEU Engineering Council would not object but made it clear that this would not constitute agreement of your pay claim.

This is all subject to confirmation in writing from both parties. There are no other dates currently arranged to discuss your pay claim and will inform you of any further updates when they happen.

Yours fraternally

Engineering Company Council