

# What is Unite the union and why should LBG staff be members?

Unite is the largest union in finance which represents staff in all large banking and insurance companies.

Staff in the LBG increasingly face daily stress and pressure at work as a result of unreasonable targets forced on them by management.

Unite the union know that the target culture, linked to bonuses, does nothing to benefit customers, especially now, and creates a culture that puts profits before customer service. The union is fighting to end the unnecessary pressure of targets which enforce unpaid overtime.

Together we can improve your life at work.

The targets policy at LBG has for too long been non-negotiable and bears no relation to the reality of the jobs that the staff do on a daily basis.

It is time for the bank to change this culture, not only for staff, but also to ensure that customers get the best possible service. Unite wants to challenge the bank's culture where the relentless pursuit of profits takes precedence over the needs of the hard-working staff and loyal customers.

Unite the union will fight with you to ensure your workplace is one where everyone is treated fairly and your voice is heard.

We are a campaigning union that stands up for equality for all.

As Britain and Ireland's largest union, we use our considerable influence at all levels of government, at Westminster, the Scottish Parliament and the Welsh Assembly. We have been lobbying hard to ensure that ordinary workers in the finance sector do not pay the price for the failures of the boardroom of the banks.

We have the influence to raise the concerns of finance staff at the highest political level and lobby for legislation that will benefit members. The Unite Parliamentary Group is the largest trade union parliamentary grouping in Westminster, with 112 Labour MPs and around 20 Labour peers we aim to fully represent our diverse membership in the political arena.



Now is the time  
to join Unite.

**TOGETHER  
WE ARE STRONGER.**

You can fill in a Unite application form  
or join online at:  
[www.uniteunion.com/joinonline](http://www.uniteunion.com/joinonline)

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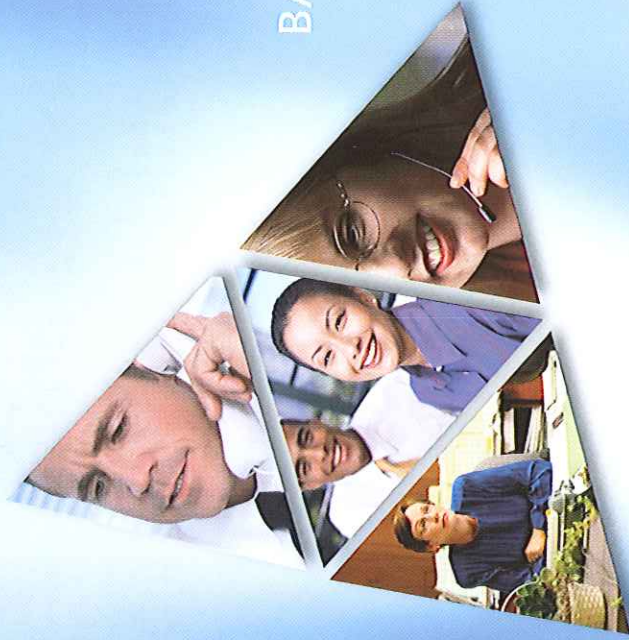
## UNITE MEMBERS CAN ALSO...

enjoy a whole range of other benefits. By using the purchasing power of two million members Unite has secured great insurance deals, credit cards and loans, motoring and holiday offers, and even better, in most cases these deals are available to family members.

For information on these deals please visit our website: [www.unitetheunion.com](http://www.unitetheunion.com)

It makes sense to have a strong organisation on your side. And only a union with the massive financial, legal and industrial back-up of Unite can really provide the representation and influence in the workplace that you need.

Our aim is to get you the best terms and conditions of service and provide the best advice and support on matters related to your job.



IT IS TIME FOR  
A BETTER DEAL  
FOR YOU  
IN LLOYDS  
BANKING GROUP

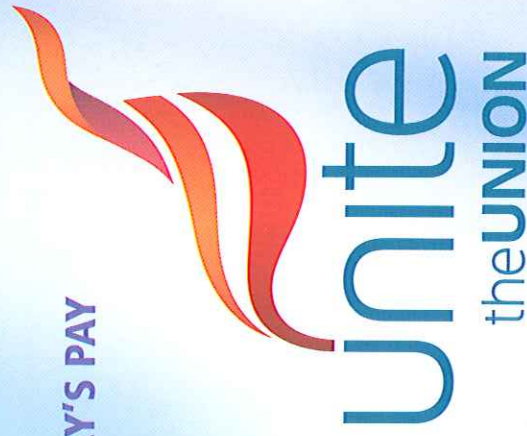
## FOR MORE INFORMATION PLEASE CONTACT

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South West	07801 214687
Ireland	07803 136091
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East Mids	07900 160990
North West	07900 161058
Scotland	07958 729181
North East, Yorks. & Humber	07768 051324

## LETS UNITE TO

- END THE UNFAIR BONUS CULTURE
- END UNACHIEVABLE TARGETS
- STOP UNPAID OVERTIME
- ENSURE YOU GET A FAIR DAY'S PAY

Unite is the only union operating in all major areas of Lloyds Banking Group.



You can join online – [www.unitetheunion.com](http://www.unitetheunion.com)